



Complete minutes of the School Board Meeting can be found at [raiderweb.org](http://raiderweb.org) after they are approved at the following Board meeting.

## PRESENTATIONS

Update from Elementary and Middle School PBIS Teams - *presented by Joelle Jones and Amy McPhilemy*

Update from Trauma Informed Plan Committee - *presented by Dr. Chelton Hunter and Amy McPhilemy*

Effective School Solutions - MAMS Report Card 2020-21 - *presented by Patsy Grove, Regional Director of Effective School Solutions and Mike Roseman, Vice-President of District Partnerships*

MASD Diversity Equity & Inclusion Audit & Plan - *presented by Dr. Lori Suski and members of the MASD Diversity Equity & Inclusion Taskforce*

Final General Fund Budget for 21-22 - *presented by David Franklin, Chief Financial Officer*

## CHANGE OF EMPLOYMENT STATUS

Ilse Ferreras, from Second Shift Custodian to First Shift Custodian effective July 1, 2021

Christopher Sattelle, from Middle School Principal to High School Principal effective July 1, 2021

Tina Shope, from Human Resources & Business Office Assistant to Transportation Coordinator & Fiscal Programs Assistant effective July 1, 2021

Bernard Weintraub, from Third Shift Custodian to First Shift Custodian effective July 17, 2021

## RESIGNATIONS

Christopher Etter, MAMS Social Studies Teacher & MAMS Social Studies Department Chair, effective June 30, 2021

Tobias Hodges, MAHS Special Education Teacher, effective immediately prior to beginning employment for the 2021-22 school year

Christopher Hummert, Custodian Floater, effective June 2, 2021

Lori McDonald, MAMS Language Arts Teacher, effective June 30, 2021

Haleigh Moore, Fink Elementary Teacher, effective at the end of the 2020-21 school year

## SUPERINTENDENT'S REPORT

Dr. Suski extended sympathy to Tyna Muza, Head Chef of the Nutrition Group, on the recent passing of her husband, and to Data Systems Manager, Leona Berzowski, on the passing of her mother last week. Dr. Suski also extended sympathy to the Penn State Harrisburg community upon the recent passing of former chancellor Dr. Mukund Kulkarni. Dr. Suski said she had the privilege of working with Dr. Kulkarni for several years as the District's ex officio representative on the Penn State Harrisburg Board of Advisers. Dr. Suski noted that he was a fantastic leader and will be missed.

Dr. Suski congratulated the Class of 2021 for their resilience and perseverance during this challenging school year. Dr. Suski said that commencement at War Memorial Field on June 1 was a wonderful event, and the community enjoyed the parade which followed graduation. Dr. Suski thanked the Commencement speaker from the Class of 2002, Dr. Andrew Lutzkanin, and also thanked Mr. Meiser, Ms. Reitz, Mr. Garman and the entire Operations Department for the beautiful field set-up for the ceremony. Dr. Suski thanked Chief Ken Whitebread of the Middletown Fire Department for designing a new parade route to account for the new starting location this year. Dr. Suski thanked Mayor James Curry for his gift of 2021 commemorative coins to the graduates and thanked all the police chiefs, officers, and first responders who escorted the graduates safely across all three municipalities for the parade. Dr. Suski said there is a great deal of coordination that goes into an event such as this, and everyone raved about the outcome.

Dr. Suski acknowledged Mr. Franklin for his efforts in the artful use of ESSER funds and fund balance to permit no tax increase for 2021-22. Dr. Suski said that as the country begins to slowly recover from the COVID-19 pandemic, she is sure that the District's constituents appreciate no new tax increase from the School District. However, Dr. Suski reiterated what Mr. Franklin had mentioned, that the use of one-time funding is not advisable as a long-term solution to budget shortfalls or the District faces the "cliff" scenario in which significant reductions to personnel would be necessary to close the gap. Dr. Suski said that the District must continue to address the costs of cyber charter schools in our region and advocate for legislative reform in this critical area.

Dr. Suski announced that the athletic turf stadium project is progressing on schedule with substantial completion expected by the end of July/beginning of August, right in time for field hockey, soccer and marching band use as the new season begins. Dr. Suski said a dedication ceremony event is planned for Wednesday, August 25 beginning at 5:00 p.m. with several activities including food trucks, Meet the Raiders, and culminating with the dedicatory ceremony at 7:15 p.m. Dr. Suski said the District is looking forward to seeing student athletes, parents, employees, and community members come together that evening to celebrate the completion of this capital project which will benefit our students and community for many years to come.

Dr. Suski said that since there is no meeting in July, the Board will reconvene on Tuesday, August 3.

## RETIREMENT

Marie Drazenovich, Fink Elementary Principal  
James Thomasson, MAMS Physical Education Teacher

## EMPLOYMENT

Laura Adkins, ESY  
Laurel Amey, Language Arts Teacher at MAHS  
Morgan Baumbach, Paraprofessional for the Summer Learning Program  
Thomas Anderson, Emotional Support Teacher at MAMS  
Janelle Brojakowski, Co-Technology Assistant at Reid  
Michael Brooks, High School Assistant Principal  
Gus Burghdorf, Band - HS Percussion Instructor  
Christian Burke-Bowman, Summer 2021 IT Helper  
Anastasia Cerritelli, Co-Technology Assistant at Fink  
Zach Cerrone, Learning Support Teacher at MAHS  
Nathan Diegel, MARA Recreation Programs Manager  
Heidi Ebersole, Co-Technology Assistant at Reid  
Kelsey Eisenhour, Elementary Teacher at Reid  
Krystal Firster, Co-Technology Assistant at Fink  
Samuel Fisher, Band - HS Director  
David Frey, Fink Elementary School Principal  
Grant Garner, Summer 2021 IT Helper  
Scott Govern, Athletic Director  
Kristopher Hartman, Band - HS Assistant Director  
Alexis Imler, Elementary Summer School  
Katelynn Jerome, Head Junior High Cheerleading Coach  
Cathy Judy, Seasonal Painter  
Emily Kalinay, Language Arts Teacher at MAMS  
Wynette Kell, Elementary MATES  
Scott Lindsey, Assistant to the Superintendent  
Jessica Marcano, Summer Food Service Worker  
Laurel Meachum, ESY  
Kathleen Moore, Summer Food Service Worker  
Alison Murray, Assistant Varsity Cheerleading Coach  
Tim Neff, Seasonal Painter  
Susan Parkhill, MAMS  
Carrie Peay, Assistant Varsity Cheerleading Coach  
Emily Quaca, Elementary MATES  
Brynne Schlicher, Junior High Cross Country Assistant Coach  
Ray Shearer, Summer 2021 IT Helper  
Justin Smith, Band - HS First Assistant Director  
Michael Tuffy, Seasonal IT Helper  
Angela Wade, Summer Food Service Worker  
Shannon Wevodau, Middle School Principal  
Liesl Yohn, Technology Assistant at Kunkel  
Kristen Zlogar, Band Front - Assistant Color Guard Director

## APPROVALS

The Board approved revisions to the MASD School Reopening/Athletics Health and Safety Plan and authorized submission to the Pennsylvania Department of Education.

The Board approved a memorandum of understanding with Devereux Center for Effective Schools for the operation of the Calm Cat Program in the District from July 1, 2021 through July 31, 2022.

## APPROVALS *(continued)*

The Board approved a contract with First Student Inc. to provide contracted transportation services for a five-year term beginning July 1, 2021 in accordance with the fee schedule attached to the agenda as a result of the District's solicitation for proposals.

The Board amended the motion approved March 16, 2021 to approve an agreement with PowerSchool Group, LLC for enrollment software for 2021-22 school year at a revised cost of \$10,841.52 (cost increase of \$519.70).

The Board approved the purchase of a limited-time multi-person scheduling subscription (approximately 3-4 months) from Calendly, LLC for three users at a cost of \$10 per month per user to facilitate computer equipment replacement.

The Board approved the purchase of 100 Microsoft Mobility multi-factor authentication licenses from GovConnection, Inc. (lowest of two quotes received) at an annual cost of \$1,937 using ESSER grant funds.

The Board approved a contract with PrismWorks Technology to implement multi-factor authentication for the District at a cost of \$4,500 using ESSER grant funds.

The Board amended the agreement with Block Line Systems ("Telesystem") for the addition of six POTS lines at MAMS at a monthly cost of \$260.52.

The Board approved an agreement with K&D Factory Service, Inc. (lowest of three quotes received) for the preventative maintenance of food service equipment for the 2021-22 school year at a cost of \$3,550 paid from the Food Service Fund and \$750 paid from the General Fund for the concession stand.

The Board approved to continue the use of Commercial Refrigeration as the vendor for routine food service equipment maintenance during the 2021-22 school year through April 1, 2022 based upon the solicitation of three competitive quotes and an estimated number of hours and trips per year at a labor cost of \$94 per hour and a \$19 per visit charge.

### **APPROVALS (continued)**

The Board approved a contract with Barry Isett & Associates for the design and engineering of a replacement dishwasher at Kunkel Elementary at a cost of \$9,950 using ESSER grant funds.

The Board approved the rental of a lift from Sunbelt Rentals, Inc. (lowest of three quotes received) for a 4-week period at a total cost of \$1,054.42 for the painting project at War Memorial Field.

The Board approved the following change orders for the turf stadium project.

1. Pending change order 19 to the general construction contract with eci Construction at a cost of \$8,047 for a structural revision at the overhead door of the maintenance building to be offset by reimbursement from Spillman Farmer and Onyx Engineering in the full amount of the change order.
2. Pending change order 20 to the general construction contract with eci Construction at a cost of \$5,121 for safety improvements in the level spreader landscaping.
3. Pending change order 3 to the electrical construction contract with Midstate Mechanical & Electrical LLC at a cost of \$1,074.89 to provide material and labor to remove and reinstall conduit and wire to accommodate the new steel for the overhead doors to be offset by reimbursement from Spillman Farmer and Onyx Engineering in the full amount of the change order.
4. Pending change order 4 to the electrical construction contract with Midstate Mechanical & Electrical LLC at a deduct of \$5,090.83 for unused lighting fixtures due to construction conflict.
5. Pending change order 4A to the electrical construction contract with Midstate Mechanical & Electrical LLC at a cost of \$3,099.58 to install new lighting fixtures due to construction conflict.
6. Pending change order 2 to the plumbing construction contract with SSM Industries, Inc. at a cost of \$1,110 to furnish and install a hot/cold wall hydrant and remove two separate wall hydrants that were previously installed with the full cost paid by the design professional (Lehigh Valley Engineers).
7. Pending change order 21 to the general construction contract with eciConstruction at a cost of \$5,067 to remove and replace approximately 41 linear feet of the walking trail damaged by PP&L with the full cost to be recovered from PP&L or withheld from payments due to PP&L.

The Board approved a request from Midstate Mechanical & Electrical LLC to reduce the retainage on the construction contract from ten percent to five percent.

The Board approved to renew Memorandums of Understanding between the District and the law enforcement authorities of Lower Swatara Township and the Borough of Middletown for the 2021-22 and 2022-23 school years.

### **APPROVALS (continued)**

The Board approved the following individuals as contracted drivers for the contractor listed for the 2020-2021 school year:

1. Matthew Beebe, First Student
2. Annette Dixon-Wilson, Boyo
3. Angel North, Boyo
4. Kay Ann Smith, Boyo

The Board appointed John Ponnett and Linda Mehaffie to serve as voting delegates at the PSBA Delegate Assembly on Saturday, October 23, 2021.

The Board adopted a resolution calling upon the members of the General Assembly to oppose Senate Bill 1.

The Board adopted a resolution calling upon the members of the General Assembly to oppose Senate Bill 733.

The Board adopted the Final General Fund Budget Resolution for 2021-22 with expenditures of \$52,341,288, revenues of \$50,910,279, and fund balance utilization of \$1,431,009.

The Board approved the addition of a Hiking Club for MAHS students and the addition of two advisor positions to the co-curricular schedule at an amount to be determined when the stipend schedules for the 2021-22 school year are finalized.

The Board approved educational services contracts with The Vista School for the 2021-22 school year for one student at a cost of \$57,563.71 plus related services and three students with a 4010 Approved Private School slot with 60% of the cost paid by the Pennsylvania Department of Education.

The Board approved a renewal contract with Powerschool for Naviance software and consultation for the 2021-22 school year at a cost of \$10,088.

The Board renewed membership in the Pennsylvania School Boards Association for the 2021-22 school year at a cost of \$14,024.41 for the all-access package plus \$764.15 for access to administrative regulations updates.

The Board appointed David Franklin as the District's Investment Officer for the 2021-22 school year in accordance with School Board Policy 609.

The Board renewed an agreement with Andrew V. Welkie, DMD for the provision of school district dentist services during the 2021-22 school year at a cost of \$17.91 per student screening and \$12.90 per hour for dental assistants.

### APPROVALS (continued)

The Board authorized the sale of end-of-life technology equipment to District employees using a lottery system at an amount higher than what would be received from a third-party reseller.

The Board renewed an agreement with Capital Area Intermediate Unit to provide access and support for the AgendaManager application for a three-year term beginning July 1, 2021 at an annual cost of \$3,400.

The Board approved an addendum to the employment contract between the School Board and Dr. Hunter to resolve the difference in the handling of unused vacation days between the Act 93 agreement and the employment contract.

The Board adopted a resolution authorizing the levy and/or continuation of taxes, including those noted below for the 2021-22 fiscal year.

1. Real Estate Tax - 22.69 mills (no change)
2. Interim Real Estate Tax - 22.69 mills (no change)
3. Real Estate Transfer Tax - 1.0% (no change)
4. Earned Income and Net Profits Tax - 1.25% (no change)
5. Local Services Tax - \$10 (no change)
6. Patron Parking Tax - 10% (no change)

The Board approved Memorandum of Understanding #1 to the collective bargaining agreement between the District and the Middletown Area Education Support Personnel Association for the reclassification of three positions.

The Board adopted the resolution authorizing homestead and farmstead exclusion real estate tax assessment reductions for the 2021-22 fiscal year beginning July 1, 2021 for estimated tax savings of \$208.82.

The Board approved the *potential* fund balance commitments as of June 30, 2021 for the following reasons in accordance with Governmental Accounting Standards Board Statement No. 54.

Note: the actual dollar amounts for each category is not required to be determined until the audit for the 2020-21 fiscal year has been finalized.

1. Debt Service Stabilization
2. Health Insurance Cost Stabilization
3. Special Education Cost Stabilization
4. Technology Equipment Replacement
5. Wide-Area Network (WAN) Construction
6. Other Post-Employment Benefits
7. Building and Equipment Maintenance

### APPROVALS (continued)

The Board approved an increase in the tax certification fee charged by the District from \$20 to \$25 effective July 1, 2021. The Board approved agreements with Capital Area Intermediate Unit and Dauphin County Technical School to administer the Child Nutrition Program for MASD students educated at their facilities during the 2021-22 school year.

The Board approved continued participation in the School-Based Access Program (SBAP) for the 2021-22 fiscal year to generate funding to enhance and supplement the special education program of the District based upon services provided to Medicaid eligible students.

The Board approved the purchase of furniture and roller shades for the MAMS secure vestibule conference room from Tanner Furniture at a cost of \$5,824.76 for the furniture and \$3,067 for the roller shades using Costars pricing and security grant funds.

The Board approved the renewal of the agreement with Scholar Chip for the visitor management system in each school building for the 2021-22 school year at a cost of \$2,475 (no cost increase).

The Board amended the contract with KIT Communications to provide and install security improvements in the MAMS conference room in the secure vestibule at an increase in cost of \$1,335.00 using Costars pricing and security grant funds.

The Board approved a contract with Nexgen Automation, Inc. to add the new secured conference room to the MAMS HVAC controls system at a cost \$3,500 using security grant funds.

The Board approved the purchase of the following items for the turf stadium project:

1. Storage lockers and cabinets from Global Industrial at a cost of \$4,305.36 using Costars pricing and Capital Reserve funds.
2. Shelving and storage cabinets from Tanner Furniture at a cost of \$7,460.30 using Costars pricing and Capital Reserve funds.

The Board approved the following contracts with KIT Communications related to the turf stadium project using Capital Reserve funds or grant funds, if permissible:

1. Provide and install wireless access points and network rack at a cost of \$29,617.18.
2. Provide and install high temperature network switch at a cost of \$3,527.67.

The Board approved a motion to correct the rate schedule for the contract with First Student Inc. to provide contracted transportation services for a five-year term beginning July 1, 2021 due to an error identified after the last School Board meeting.

The Board approved an addendum to the agreement with 2080 Media, Inc. for the addition of a Pixellot system at the new turf stadium at a cost of \$3,750, including installation.

The Board approved a renewal agreement with Drayer Physical Therapy, LLC to provide budgeted supplemental athletic training services during the 2021-22 school year at a cost of \$27.50 per hour (increase of \$2.50 per hour).

The Board approved the renewal of DraftSight Enterprise software subscription for 45 users from Computer Aided Technology at a cost of \$1,000 for the period from September 1, 2021 through August 31, 2022.

The Board approved an agreement with Capital Area Intermediate Unit (CAIU) to provide one classroom at Middletown Area High School for CAIU use during the 2021-22 school year.

The Board approved the Emergency and Instructional Time Template under School Code 520.1 and authorized its submission to the Pennsylvania Department of Education.

The Board approved the renewal of the membership with The Partnership for Career Development for the 2021-2022 school year at a total budgeted cost of \$3,850.