

Complete Minutes of the School Board Meeting can be found at raiderweb.org after next month's Board Meeting.

RECOGNITIONS

2019 MASD Teacher of the Year – Cassandra Pribanich

EMPLOYMENT

Seth Decker, Head Junior High Wrestling Coach
Ashley Devine, Assistant Varsity Track & Field Coach
Wilmarie Morales-Benitez, Non-Instructional Aide, effective September 9, 2019
Crystal Menear, Non-Instructional Aide, effective September 9, 2019
Diane Trafecanty, Non-Instructional Aide, effective September 11, 2019
Virginia Garrison, Non-Instructional Aide, effective September 23, 2019
Justin O'Dell, Elementary Teacher, no later than November 8, 2019

WORK EXPERIENCE PROGRAM

Nashawn Collier-Jones - Custodial Assistant
Mason Davis - Kitchen Assistant
Jeremy Hippensteel - Custodial Assistant
Tim Kleinfelter - Custodial Assistant
Alia Mendez - Teacher's Aide
Brandon Miller-Rhoads - Custodial Assistant
Cristian Rivera-Eubanks - Teacher's Aide

CHANGE OF EMPLOYMENT STATUS

Leah Leonard, from Instructional Aide to Library Clerk, effective September 16, 2019
Broghan Schlicher, from Instructional Aide to Elementary Autistic Support Teacher, effective September 30, 2019

RESIGNATIONS

Kristi Rothrock, Elementary Teacher, effective upon hiring of her replacement but no later than November 7, 2019

RETIREMENTS

Cynthia Strachan, Elementary Learning Support Teacher, effective November 29, 2019

VOLUNTEERS

Jeanne Bowen
Jessica Boyer
Tricia Carnes
Gabrielle Dettlinger
Alexis Forrester
Timothy Jorich, Volunteer Assistant Bowling Coach
Jessica Lockhard
Elizabeth Lohman
Angela Magarian
Napier Monroe, Jr., Volunteer Assistant Football Coach
Andrew Peters, Volunteer Assistant Baseball Coach
Mark Shipkowski, Volunteer Swimming Coach
Cindy Strachan
Cari Zelko, Volunteer Swimming Coach

SUPERINTENDENT'S REPORT

Dr. Suski extended sympathy to the Dworchak/Bernola family on the passing of Torin Dworchak, a member of the Class of 2019. Dr. Suski said funeral services were held on Monday at St. Peter's Lutheran Church. Torin was the victim of a senseless tragedy two weeks ago. Dr. Suski said her thoughts and prayers are with his parents, siblings, relatives and friends as they mourn the terrible loss of this young life.

After attending the funeral, Dr. Suski said she had the opportunity to attend a special event at Penn State Harrisburg sponsored by WITF. Sue Klebold, mother of Dylan Klebold, one of the gunmen of the Columbine High School massacre, spoke to a packed Kulkarni Theatre on the campus of Penn State Harrisburg. Ms. Klebold spoke of her own grief in losing her son to suicide after he and another student killed 12 students and a teacher in April 1999. In her book, *A Mother's Reckoning*, Klebold tells of a teenage boy who was like any typical teenager until his junior year in high school when he began to show signs of depression. Her message was one of hope but also of warning to look for the warning signs.

Dr. Suski said that last week she had the pleasure of meeting with Jessyca Bannister who works for New York Life Insurance Company in Harrisburg. Jessyca's intent was not to sell life insurance; but rather, to introduce the Grief Sensitivity School Initiative available through the Coalition of Supporting Grieving Students. Her visit was planned prior to the death of Torin Dworchak, but the timing of it really hit home. Jessyca is able to provide training to MASD faculty/staff in various modules available through GSSI, including Death and School Crisis and Suicide Prevention. Dr. Suski said these are topics that most teachers and administrators have very little experience in, and tend to rely upon the professionals such as counselors, school psychologists and social workers when these terrible things happen. Dr. Suski said she looks forward to partnering with Ms. Bannister, who also has a stepdaughter in our school system, to provide these important trainings for our staff.

Dr. Suski announced that Homecoming is scheduled for October 19 and said to watch the website for details in the coming weeks.

POLICIES

The Board approved the following policy revisions:

1. 802 - School Organization
2. 803 - School Calendar
3. 804 - School Day
4. 805 - Emergency Evacuation
5. 806 - Child Abuse
6. 814 - Opening Exercises
7. 818 - Contracted Services

MENTORS

Susan Bracht (Rachel Bye, Elementary, Reid)
Nichole Camposarcone (Allison Dorrance, Elementary, Reid)
Anastasia Cerritelli (Christianne Walker, Elementary, Reid)
Jessica Drake (Colleen Bagley, Biology, High School)
Diane Higgins (Jenna Neil, Learning Support, Reid)
April Hughes (Michelle Reiber, Elementary, Fink)
Gail Jones (Justin O'Dell, Elementary, Fink)
Kaitlyn Kepler (Alicia Denmark, Elementary MATES Teacher, Fink)
J. David Martin (Seth Decker, Technology Education, High School)
Corie Miller (Audrey Foster, Elementary, Reid)
Lori Miller (Daniel Markowski, Elementary, Reid)
Stephanie Molnar (Delaney McCracken, Elementary, Reid)
Katelyn Murk (Christy Dietz, Language Arts, High School)
Terri O'Neil (Camryn Shank, Social Studies, High School)
Lisa Stough (Broghan Schlicher, Autistic Support, Reid)

FIELD TRIPS

The Board approved a (canoe) field trip by approximately twenty-five eighth grade students on the Swatara Creek on October 15, 2019 with substitute costs covered by the District and the trip cost covered by a grant from the Masonic Lodge.

APPROVALS

The Board approved formation of a Steel Drum Band with donations providing \$5,000 of the total \$8,000 cost and the remaining funds obtained through an adjustment to the music department budget.

The Board approved reimbursement to Megan Burghdorf's parents in the amount of \$451.96 for airfare cost to National Band.

The Board approved an agreement between EPN Travel Services and the MASD Music Department for Music in the Parks from April 18 to June 6, 2020 with anticipated revenue up to \$12,100.

The Board approved use of the MAHS parking lot by MAHS Student Council for a controlled burn bonfire on Thursday, October 17, 2019.

The Board approved the following contracted drivers for the 2019-2020 school year:

1. Wayne Cooley (First Student)
2. Kieondra Hymon-King (Boyo)
3. Amariles Ramirez (Boyo)

The Board approved the purchase of 17 replacement light pole banners for MAHS from Exhibit Studios at an unbudgeted cost of \$1,044 using budgetary reserve funds due to wind damage sustained in August.

The Board approved with KIT Network Cabling to install two speakers in the MAMS auditorium to connect to the building announcement system at a cost of \$796.79 using budgetary reserve funds.

The Board approved the unbudgeted purchase of 8 additional computers and monitors for the MAMS Industrial Technology classroom from Global Data Consultants LLC at a total cost of \$12,376 using budgetary reserve funds due to class size increases.

DISTRICT GOALS

The Board approved the following District Goals:

1. To comply with federal and state mandated regulations implemented or monitored during the 2019-2020 school year.
2. To increase student achievement/growth toward college and career readiness as measured by the Future Ready PA Index.
3. To reinforce positive student behavior and reduce negative student behavior such as bullying and other violations of the Student Code of Conduct.
4. To recommend for approval potential changes to the Middle School schedule that best meet the needs of student academic and social/emotional learning within the fiscal constraints of the District's budget.
5. To complete a Support Staff Compensation Study and MAEA Co- and Extra-Curricular Salary Schedule to determine appropriate and competitive levels of compensation for employees in those categories within the fiscal constraints of the District's budget.
6. To decide upon the best elementary configuration and building option to address space constraints at both Kunkel and Fink Elementary Schools within the fiscal constraints of the District's budget.
7. To increase safety and security of District schools by developing a long-range plan to address recommendations from the risk and vulnerability assessments.

APPROVALS *(continued)*

The Board approved an agreement with Caring Foundation to allow for joint sponsorship of a school-based peer support group for grieving children and adolescents in the District.

The Board approved a Memorandum of Understanding with Pressley Ridge to describe the responsibilities of each party in the development, implementation, and operation of School-Based Mental Health Outpatient Services.

The Board approved annual letters of agreement with Keystone Human Services for Student Assistance Programs (SAP) and Elementary Student Assistance Programs (ESAP) at all school buildings with a cost of \$40 per hour for Keystone representatives to attend ESAP meetings and no cost for Keystone representatives to attend SAP meetings because SAP is mandated by the state.

The Board approved a contract with Soundwaves Entertainment to perform DJ services at the MAMS Homecoming Dance on October 18, 2019 at a cost of \$275 using Student Activity Funds.

The Board approved a MARA Activity Agreement with Lindsey Stewart to conduct make and play events on October 11, October 25 and November 2, 2019 at Hoffer Park Pavilion.