

MIDDLETOWN AREA SCHOOL DISTRICT

SECTION: OPERATIONS

TITLE: CHILD ABUSE

ADOPTED: October 14, 1991

REVISED: March 18, 1996

806. CHILD ABUSE	
<p>1. Purpose 23 P.S. 6301 et seq Act 206 of 1990</p>	<p>It is the purpose of this policy to provide complete reporting of suspected child abuse and to establish procedures in compliance with the Child Protective Services Law of 1990 and the amendments there to, known as the Act.</p>
<p>2. Delegation of Responsibility</p>	<p>The Superintendent shall develop and publish procedures in compliance with this policy and the Act. Such procedures shall advise all district employees of their obligations and rights with regard to the reporting of suspected child abuse as follows:</p>
<p>3. Guidelines</p> <p>23 P.S. 6351-6353 Act 151 of 1994 Eff. July 1, 1995</p>	<ol style="list-style-type: none"> 1. Reports from persons required to report under the Act shall be made immediately by telephone and in writing within forty-eight (48) hours after the oral report. 2. Oral reports shall be made to the Pennsylvania Department of Public Welfare and to the appropriate child protective services. Within forty-eight (48) hours a written report must be submitted. 3. Any district employee who has reasonable cause to suspect that a student coming before the employee in the employee's professional or official capacity is a victim of serious bodily injury or sexual abuse or sexual exploitation by another district employee shall immediately contact the Superintendent, unless the suspected district employee perpetrator is the Superintendent; whereupon the reporting district employee shall immediately contact the local law enforcement officials and the District Attorney. 4. The Superintendent, upon receiving a report described in Paragraph 3, shall immediately report the same to law enforcement officials and the District Attorney.

23 PSCA
6354-6350
Act 151 of 1994
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Background Checks

The district shall require background checks for employment by the district in compliance with the Act.

The Superintendent shall develop and implement procedures for background checks in compliance with the Act which shall include the requirement that job applicants submit an Official Clearance Statement from the Pennsylvania Department of Welfare in compliance with the Act.

Beginning July 1, 1996, the Superintendent shall require each applicant for employment to submit an official clearance statement issued within the preceding year by the Department of Public Welfare. No applicant may be hired who is named as the perpetrator of a founded report or is named as an individual responsible for injury or abuse in a founded report for school employee. Provided that this requirement does not apply to a school employee under twenty-one (21) years of age participating in a job development or training program who is employed for not more than ninety (90) days or to a school employee from Pennsylvania hired on a provisional basis for thirty (30) days or, from another state on a provisional basis for ninety (90) days, who demonstrates s/he applied for an official clearance statement, attests in writing under oath s/he is not disqualified under this requirement, when the administrator has no knowledge to the contrary, and the hiring does not take place during an authorized strike.