

MIDDLETOWN AREA SCHOOL DISTRICT

SECTION: CLASSIFIED EMPLOYEES
TITLE: PHYSICAL EXAMINATION
ADOPTED: October 14, 1991
REVISED:

514. PHYSICAL EXAMINATION	
1. Purpose SC 1418	In order to certify the fitness of employees to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all classified employees will be required prior to employment.
2. Definition	For purposes of this policy, a physical examination shall mean a general examination conducted by a licensed physician.
3. Guidelines SC 1418 Title 28 Sec. 23.43	All candidates for employment, prior to being placed on the rolls of the district, shall undergo a medical examination, as required by law.
SC 1418 Title 28 Sec. 23.43	The Board requires that all employees undergo a tuberculosis examination upon initial employment in accordance with the regulations of the Advisory Health Board.
	All medical examinations and tests related to application and retention requirements shall be paid by the district when physicians appointed or designated by the district are used.
	All cafeteria employees shall be examined prior to the opening of the school term. No cafeteria employee shall be permitted to report for work until a favorable report of said physical examination has been filed. It shall be the responsibility of the Cafeteria Supervisor to guarantee compliance of cafeteria employees with this policy.
Title 28 Sec. 23.44	The Board will accept an affidavit in lieu of an examination where circumstances warrant such action.

