

MIDDLETOWN AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: UNCOMPENSATED LEAVE

ADOPTED: October 14, 1991

REVISED:

<p>1. Purpose SC 1154(e)</p> <p>2. Authority</p> <p>3. Guidelines</p> <p>School Code 522.1, 1154</p>	<p style="text-align: center;">439. UNCOMPENSATED LEAVE</p> <p>The Board recognizes that in certain instances an employee may wish extended leave for personal reasons, and the district could benefit from the return of said employee. This policy establishes guidelines for the award of uncompensated leaves of absence.</p> <p>The Board has sole discretion to approve or disapprove a request for a leave without pay. There shall be no leave without pay authorized except when, in the judgment of the Board, such leave would be in the best interest of the school district.</p> <p><u>Extended Illness Leave</u></p> <p>Professional employees who have exhausted all available paid leave and who are unable to work because of illness or injury shall be granted a leave of absence without pay for the duration of such illness or injury or one (1) year from the date the available paid leave was exhausted, whichever is shorter.</p> <p><u>Professional Study Leave</u></p> <p>Professional employees shall, upon request, be granted a one (1) year leave of absence without pay for the purpose of engaging in a course of study at an accredited college or university. Such leave shall be in accordance with terms of the collective bargaining agreement.</p>
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