

MIDDLETOWN AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: PROFESSIONAL
DEVELOPMENT

ADOPTED: October 14, 1991

REVISED: January 22, 2001

433. PROFESSIONAL DEVELOPMENT	
1. Purpose	Continuing professional study and training are prerequisites for professional development, enhanced ability to complete responsibilities, and maintaining certification.
2. Authority SC 517	The Board encourages all professional employees to further their professional and personal advancement through graduate study, inservice training, and professional development activities.
3. Guidelines	<p><u>Graduate/Special Courses</u></p> <p>Only courses of study that are preapproved shall be eligible for reimbursement by the district and movement on the salary schedule.</p> <p>Reimbursement for credits for approved graduate study or special courses shall be made in accordance with terms of the collective bargaining agreement. Documentary evidence of satisfactory completion of all programs shall be required.</p> <p>All employees shall file annually by June 30 a record and description of the attainment of approved credits with the Office of the Superintendent.</p> <p><u>Induction Plan</u></p> <p>The district shall comply with the Department of Education regulations in developing and maintaining an induction plan for the first-year teachers and teachers new to the district.</p> <p><u>Professional Education Plan</u></p> <p>The Board shall appoint to the professional education committee, parents and representatives of the community and local businesses. Representatives of the administrators, teachers and educational specialists on the professional education committee shall be selected by their respective peer groups.</p>
Title 22 Sec. 4.13, 49.16	
SC 1205.1 Title 22 Sec. 4.13, 49.17	

<p>SC 1205.1</p> <p>SC 1205.1</p> <p>SC 1205.2</p> <p>SC 1205.1, 1205.2</p> <p>School Code 1144, 1205.1, 1205.2</p> <p>Pa. Code Title 22 Sec. 4.13, 49.16, 49.17</p>	<p>The Board shall approve a professional education plan that is designed to meet the educational needs of the district and its employees; specifies approved courses, programs, activities and learning experiences; and identifies approved providers. The Board shall approve the plan prior to submission for approval by the Department of Education.</p> <p>The Board shall ensure an annual review of the district's professional education plan by the professional education committee to determine if the plan continues to meet the needs of the district, the Strategic Plan, and the employees, students and community. The professional education committee may recommend amendments to the plan, subject to approval by the Board and the Department of Education.</p> <p>The Board may approve, on a case-by-case basis, specific professional education activities not stated within the district's professional education plan. Board approval is not required for credit or hours required for additional certification, earned through activities conducted by providers approved by the Department of Education or the Department itself, or related to the area of assignment or certification.</p> <p>In order to continue employment in the district, professional employees are required to meet all obligations necessary to maintain active certification.</p>
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