

MIDDLETOWN AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: SALARY DETERMINATION

ADOPTED: October 14, 1991

REVISED:

| 428. SALARY DETERMINATION | |
|---------------------------------|---|
| 1. Purpose SC 1142 | There shall be a salary guide for professional employees of the district that shall be applied according to this policy. |
| 2. Authority SC 1142, 1144 | The salary guide of the district shall provide the determination of beginning salaries for new and inexperienced employees of the district, determination of beginning salaries for experienced employees who are new to the district, and determination of salary adjustments that may be occasioned by the earning of advanced degrees while employed by the district or that may be required by law. |
| 3. Delegation of Responsibility | The Superintendent is authorized to credit for determination of salary past service of an applicant for employment in this district. |
| 4. Guidelines | <p>All professional employees newly employed shall be offered a salary appropriate for their preparation and experience. Full-time teaching in public, private and parochial schools shall be credited at a value agreed upon by the employee and the district.</p> <p>All professional employees who have had military service shall be given recognition for not more than two (2) years of such service. If a professional employee has been credited with military service in the past, additional credit will not be given for service prior to certification.</p> |