

**MIDDLETOWN  
AREA  
SCHOOL DISTRICT**

SECTION: PROFESSIONAL EMPLOYEES

TITLE: COMMUNICABLE DISEASES

ADOPTED: October 14, 1991

REVISED:

414.1. COMMUNICABLE DISEASES	
1. Purpose	In an effort to protect the health and safety of its students and staff, the Middletown Area School District sets forth the following policy governing communicable diseases such as AIDS.
2. Definition	As used in this policy, <b>AIDS</b> includes all infections caused by the human immunodeficiency virus (HIV) that causes AIDS and other HIV-related diseases.
3. Authority	This policy shall apply to all professional employees of the Middletown Area School District.
4. Guidelines	<ol style="list-style-type: none"> <li>1. Each case shall be considered on an individual basis, consistent with the recommendation of the Centers for Disease Control and the State Health Department.</li> <li>2. When it is known that a professional employee has been diagnosed as having AIDS, the Superintendent shall place the employee on a paid leave of absence. Employees diagnosed with a communicable disease shall inform proper school authorities.</li> <li>3. The Superintendent shall convene a team of people to review the case. The team shall consist of the following: Superintendent; school physician; Director of Pupil Services; employee's physician.</li> <li>4. The recommendation of the team regarding whether the infected employee shall be permitted to remain employed in a capacity that involves contact with students or other employees shall be based upon the employees' susceptibility to other diseases and the employee's likelihood of presenting risk of infections to others.</li> <li>5. Recommendations of the team shall be presented to the Board, whose action will be final.</li> </ol>

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|  | <p>6. Confidentiality of the professional employee's name shall be maintained, except as is necessary to protect employees and others.</p> |
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