

# MIDDLETOWN AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: PHYSICAL EXAMINATION

ADOPTED: October 14, 1991

REVISED:

| 414. PHYSICAL EXAMINATION                          |   |
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| 1. Purpose<br>SC 1418                              | In order to certify the fitness of employees to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all professional employees will be required prior to employment.  |
| 2. Definition                                      | For purposes of this policy, a <b>physical examination</b> shall mean a general examination conducted by a licensed physician.  |
| 3. Guidelines<br>SC 1418<br>Title 28<br>Sec. 23.43 | All candidates for employment, prior to being placed on the rolls of the district, shall undergo a medical examination, as required by law.   |
| SC 1418<br>Title 28<br>Sec. 23.43                  | The Board requires that all employees undergo a tuberculosis examination upon initial employment in accordance with the regulations of the Advisory Health Board.   |
| Title 28<br>Sec. 23.44                             | All medical examinations and tests related to application and retention requirements shall be paid by the district when physicians appointed or designated by the district are used.  |
| Pol. 415   | The Board will accept an affidavit in lieu of an examination where circumstances warrant such action.   |
|  | The results of all required medical examinations shall be made known to the Superintendent on a confidential basis, discussed with the employee, and made a part of the employee's record. In the event of an unsatisfactory report, the Superintendent shall follow Board policy relating to "Disqualification by Reason of Health". |