

# MIDDLETOWN AREA SCHOOL DISTRICT

SECTION: PROFESSIONAL EMPLOYEES

TITLE: EMPLOYMENT OF SUMMER  
SCHOOL STAFF

ADOPTED: October 14, 1991

REVISED:

406. EMPLOYMENT OF SUMMER SCHOOL STAFF	
1. Purpose	The Board directs that summer school program employees will be qualified and competent to fulfill assignments in accordance with these guidelines.
2. Authority SC 406, 1146, 1901	The Board shall approve the employment, fix the compensation as per the contract, and establish the period of employment for each person employed in the summer school program of this district, when said program is authorized by the Board.
3. Guidelines  SC 111	<p>Primary consideration will be given to candidates for summer school employment who are members of the staff of the school district.</p> <p>No candidate shall be employed until such candidate has complied with the mandatory background check requirements for criminal history and the district has evaluated the results of that screening process.</p> <p>Any employee's misstatement of fact material to qualifications for employment or the determination of salary shall be considered by this Board to constitute grounds for dismissal.</p> <p>Each employee shall be required to take the Loyalty Oath upon employment.</p>
4. Delegation of Responsibility	<p>The Superintendent shall develop procedures for the recruitment, screening and recommendation of candidates for summer school employment in accordance with the following guidelines:</p> <ol style="list-style-type: none"><li>1. Only those candidates shall be recommended for employment who are best qualified to perform the duties of the position.</li><li>2. Vacancies for summer school employment will be made known to district personnel so that they may apply for such positions.</li></ol>

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<p>School Code 111, 406, 1109, 1146, 1901</p>	<p>3. Recommendations from former employers and others as may assist in assessing the candidate's qualifications shall be sought. Such records shall be retained confidentially and for official use only.</p>
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