

# MIDDLETOWN AREA SCHOOL DISTRICT

SECTION: ADMINISTRATIVE  
EMPLOYEES

TITLE: POLITICAL ACTIVITIES

ADOPTED: October 14, 1991

REVISED:

	<b>321. POLITICAL ACTIVITIES</b>
1. Purpose	The Board recognizes and encourages the right of its employees, as citizens, to engage in political activity. However, school property and school time, paid for by all the people, may not be used for political purposes.
2. Guidelines	The Board adopts the following guidelines for those administrative staff members who intend to engage in political activities:
Pol. 707	<ol style="list-style-type: none"><li>1. No employees shall engage in political activities upon property under the jurisdiction of the Board, unless permission has been granted for that purpose through the "Use of Facilities" policy of the Board.</li><li>2. Political circulars or petitions may not be posted or distributed in school.</li><li>3. When working in a facility of this district used as a polling place on an officially declared election day, do not promote the candidacy of any candidate or political party.</li></ol> <p>District employees who hold elective or appointive office are not entitled to time off from their school duties for reasons incident to such offices, except as such time may qualify under the leave policies of the Board.</p> <p>The following situations are exempt from the provisions of this policy:</p> <ol style="list-style-type: none"><li>1. The discussion and study of politics and political issues, when such discussion and study are appropriate to classroom studies, such as history, current events, and political science.</li><li>2. The conduct of student elections and campaigning connected therewith.</li><li>3. The conduct of employee representative elections.</li></ol>