

# MIDDLETOWN AREA SCHOOL DISTRICT

SECTION: ADMINISTRATIVE  
EMPLOYEES

TITLE: PHYSICAL EXAMINATION

ADOPTED: October 14, 1991

REVISED:

314. PHYSICAL EXAMINATION	
1. Purpose SC 1418	In order to certify the fitness of employees to discharge efficiently the duties which they will be performing and to protect the health of students from the transmission of communicable diseases, physical examinations of all administrative employees will be required prior to employment.
2. Definition	For purposes of this policy, a <b>physical examination</b> shall mean a general examination by a licensed physician.
3. Guidelines SC 1418	All candidates for employment, prior to being placed on the rolls of the district, shall undergo a medical examination, as required by law.
SC 1418 Title 28 Sec. 23.43	The Board requires that all employees undergo a tuberculosis examination upon initial employment in accordance with the regulations of the Advisory Health Board.
	All medical examinations and tests related to application and retention requirements shall be paid by the district when physicians appointed or designated by the district are used.
Title 28 Sec. 23.44	The Board will accept an affidavit in lieu of an examination where circumstances warrant such action.
Pol. 315	The results of all required medical examinations shall be made known to the Superintendent on a confidential basis, discussed with the employee, and made a part of the employee's record. In the event of an unsatisfactory report, the Superintendent shall follow Board policy relating to "Disqualification by Reason of Health.