

MIDDLETOWN AREA SCHOOL DISTRICT

SECTION: ADMIMISTRATIVE
EMPLOYEES

TITLE: ABOLISHING A POSITION

ADOPTED: October 14, 1991

REVISED:

310. ABOLISHING A POSITION	
1. Purpose SC 1106	It is the responsibility of the Board to provide the administrative staff necessary for the implementation of the educational program for the children of the district and for the proper operation of the schools and to do so efficiently and economically.
SC 1124	The Board recognizes its responsibility to maintain administrative staff positions consistent with the needs of the district.
2. Authority SC 1124(2)	In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program and shall ascertain that elimination of a program is approved by the Department of Education.
3. Guidelines	The abolishment of administrative positions may be brought about by many facts, such as decline in student enrollment, changes in the organization structure of the district, changes in the physical facilities of the district, and changes in the economic and tax base of the district.
4. Delegation of Responsibility	The Superintendent shall recommend to the Board annually the number of administrative positions needed for the district to function efficiently. The Superintendent should also be responsible for recommending the abolishment of unnecessary positions. Reduction in staff as a result of the abolishment of positions shall be in accordance with law and the procedures set forth in Board Policy 311.