

<p>5. Guidelines</p> <p>SC 1301</p>	<p>All employees shall be required to consistently follow infection control/universal precautions in all settings and at all times, including playgrounds and school buses. Employees shall notify the Superintendent, building principal, school nurse, or designated central contact of all incidents of exposure to bodily fluids and when a student's health condition or behavior presents a reasonable risk of transmitting an infection.</p> <p>On an annual basis, building administrators shall notify students, parents and district employees about current Board policies concerning HIV infection and shall provide reasonable opportunities to discuss such policies and concerns.</p> <p>The Superintendent or a designee shall report periodically to the Board regarding the effectiveness of this policy and shall make recommendations for revision in accordance with developments in medical research and treatments.</p> <p><u>Attendance</u></p> <p>Infected students have the same right to attend school and receive services as any other students and shall be subject to the same policies and rules. HIV infection shall not factor into decisions concerning class assignments, privileges or participation in any school-sponsored activity.</p> <p>School authorities shall determine the educational placement of infected students on a case-by-case basis by following established policies and procedures for students with chronic health problems and students with disabilities.</p> <p>When an infected student's parent/guardian voluntarily discloses information regarding the student's condition, the district employee who receives the information shall obtain the written consent of the parent/guardian to disclose the information to members of the Screening Team.</p> <p>A Screening Team comprised of the Superintendent, designated central contact, building principal, school nurse, district physician, other district staff or consultants as determined by the Superintendent and including the student's parents or guardians and attending physician shall evaluate the educational placement of an infected student.</p> <p>Placement decisions shall be based on the infected student's behavior, neurological development, physical condition and expected interaction with others in the school setting, and the criteria proposed by the CDCP.</p>
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<p>SC 1329 Title 22 Sec. 11.25</p> <p>SC 1329, 1330</p>	<p>First consideration must be given to maintaining the infected student in a regular assignment. Any decision for an alternative placement must be supported by specific facts and data.</p> <p>An infected student who is unable to attend school, as determined by a medical examination, shall be considered for homebound instruction or an alternative placement.</p> <p>An infected student may be excused from school attendance if the parent or guardian seeks such excuse based on the advice of medical or psychological experts treating the student.</p> <p>An infected student's placement shall be reassessed if there is a change in the student's condition or the student's need for accommodations.</p> <p><u>Confidentiality</u></p> <p>All district employees have a duty to preserve the confidentiality of all information concerning an infected student. Serious consequences shall result from a breach of confidentiality by an employee.</p> <p>35 P.S. 7607</p> <p>District employees who have knowledge of an infected student's condition shall not disclose any information without prior written consent of the student's parent/guardian, consistent with the requirements of the Pennsylvania Confidentiality of HIV-Related Information Act.</p> <p>SC 1409</p> <p>All health records, notes and other documents referring to a student's HIV status shall be secured and kept confidential.</p> <p><u>Infection Control</u></p> <p>Universal precautions, as recommended by the CDCP, shall be followed for exposure to blood, vaginal secretions, semen or any other body fluid contaminated with blood, such as nasal secretions, sputum, vomitus, urine and feces.</p> <p>Employees shall treat all body fluids as hazardous and follow universal precautions.</p> <p>The school district shall maintain and keep reasonably accessible all designated equipment and supplies necessary for infection control.</p>
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Staff Development

All district employees shall participate in a planned HIV education program that:

1. Conveys factual and current information.
2. Provides guidance on infection control procedures.
3. Informs about current law and district policies concerning HIV.
4. Assists staff to maintain productive parent and community relations.
5. Includes annual review sessions.

Designated district employees shall receive additional, specialized training appropriate to their positions and responsibilities.

References:

School Code – 24 P.S. Sec. 1301, 1329, 1330, 1409

State Board of Education Regulations – 22 PA Code Sec. 4.4, 4.29, 11.25

PA Confidentiality of HIV-Related Information Act – 35 P.S. 7601 et seq

Board Policy – 105.1, 105.2