

MIDDLETOWN AREA SCHOOL DISTRICT

SECTION: PROGRAMS
TITLE: SENIOR WORK
INCENTIVE PROGRAM
ADOPTED: October 14, 1991
REVISED:

118. SENIOR WORK INCENTIVE PROGRAM	
1. Purpose	The purpose of the Senior Work Incentive Program is to provide qualified seniors occupational experiences beyond the environment of the high school. This vocational program takes the school curriculum into the community which it uses as its classroom. Facilities of local businesses and industry provide the blending of on-the-job training with high school classroom instruction.
2. Definition	<p>Many different levels of training and methods of participation can be accommodated. Work experiences include technical, semi-skilled, custodial, and volunteer work.</p> <p>Academic experiences such as college courses, Capital classroom, Magnet Arts School, Emergency Medical Training, and internships will be encouraged to facilitate seniors' decision-making about career directions.</p>
3. Guidelines	<p>In order to participate in the Senior Work Incentive Program, a student must:</p> <ol style="list-style-type: none"> 1. Be a senior who enters twelfth grade and is a candidate for graduation. 2. Spend enough time in the classroom to complete requirements for graduation. 3. Have employment or be involved in an academic experience. 4. Have parent's consent. 5. Have school approval. 6. Fill out necessary forms and application. 7. Return to school if s/he has left or is dismissed from the job. 8. Meet all responsibilities and obligations to the school and to the employer.

<p>4. Delegation of Responsibility</p>	<p>9. Enroll in the Senior Work Incentive Program only at the following times during the school year: at the beginning of the school year; at the end of the 1st, 2nd, and 3rd marking periods (not during the grade period); and anytime during the last marking period.</p> <p>10. Arrange work schedule and work contract with appropriate supervisor.</p> <p>Credit allowance shall be one (1) credit per year or one-half (1/2) credit per semester. The credit will be included on the high school transcript but will not be counted toward graduation requirements.</p> <p>Any student who fails more than one (1) required subject for graduation will be placed on probation after the first grading period. That student may continue on Work Incentive until the end of the first semester. At that time any student failing more than one (1) subject needed for graduation will be taken off the Work Incentive Program and brought back to school on a full-time basis. Also, no student at any time may begin on the Work Incentive Program who has failed more than one (1) required subject from the last grading interval.</p> <p>It shall be the responsibility of the Supervisor of the Work Incentive Program to encourage students to choose jobs based on career-oriented goals and objectives. The emphasis of the Work Incentive Program shall be focused on non-college-bound students. College-bound students should be encouraged to take additional academic courses related to areas of specialization in higher education programs.</p> <p>The supervisory responsibilities of the Work Incentive Director shall be:</p> <ol style="list-style-type: none">1. One (1) meeting a month with Work Incentive students during Club Period.2. Collect one (1) employer evaluation for each nine-week grading period.3. Individual conferences with Work Incentive students when needed. (Changing jobs, procuring a job, release from a job, problems with employer, etc.).4. One (1) written evaluation of Work Incentive student for each nine-week grading period based on employer evaluations, student conferences and work supervisor's observations.
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