

# MIDDLETOWN AREA SCHOOL DISTRICT

SECTION: LOCAL BOARD  
PROCEDURES

TITLE: MANAGEMENT BY  
OBJECTIVES

ADOPTED: October 14, 1991

REVISED:

	<p style="text-align: center;">009. MANAGEMENT BY OBJECTIVES</p> <p>Prior to the adoption of the tentative budget each spring, the Board will adopt objectives or goals for Board operation for the coming school year. The Superintendent will provide recommended objectives for the Board to consider prior to the Board formulating and adopting objectives. Objectives adopted by the Board will be the overriding objectives of the district: those items the Board itself intends to focus upon and deliberate in depth during the coming school year.</p> <p>Each administrator will identify objectives for the position s/he holds. These objectives will be reviewed by the person's supervisor and by the Superintendent. The Superintendent will present to the Board, as an informational item prior to the first day of school for the coming school year, a compilation of objectives for all administrative positions as approved by the Superintendent.</p> <p>Objectives may be added at any time to those already stated, with the Superintendent approving all administrative additions and informing the Board of the additions.</p> <p>Evaluation of Board, Superintendent and the other administrators performances will be linked, at least in part, to the satisfactory accomplishment of stated objectives.</p>
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