

MIDDLETOWN AREA SCHOOL DISTRICT
School Board Meeting
June 22, 2015 – 7:00 p.m.
MINUTES

Board Members in attendance: Mike Corradi, Newton Davis, Gordon Einhorn, Melvin Fager, Terry Gilman, David John, Barbara Layne, Pamela Price, and Michael Richards.

Board Members not in attendance: None.

District Solicitor in attendance: None.

Staff/Public in attendance:

District Administration: Dr. Lori Suski, Superintendent of Schools; David Franklin, Assistant to the Superintendent for Finance and Operations/Board Secretary; Christine Mostoller, Assistant to the Superintendent for Curriculum, Instruction and Assessment; Darren DiCello, Director of Instructional Technology; Marie Drazenovich, Director of Student Services; Krystal Palmer, Director of Special Education; William Meiser, Director of Operations; Heidi Zula, Director of Human Resources; Michael Carnes, MAHS Principal; Dr. Chelton Hunter, Kunkel Elementary School Principal; Tom Shaffer, Fink Elementary School Principal.

District Staff: Cody Heitefuss, Lynn Miller, Jodi Sessa, Chrissy Shaffer, Justin Smith, Jody Zorbaugh

Candidates for Employment: Ashley Cavanaugh, Stephanie Dodson, Katrina Dry, Krystal Firster, Melinda Geesaman, Christopher Klusewitz, Alyssa Miller, Joshua Rytel, Kelsey Tobias

Interested Students and Citizens: Rob, Paula, David and Josh Alcock, Dale, Lorraine and Brett Altland, Matt Anthony, Ken, Diane and Eric Belles, Spencer and Christina Bevins, Earl Bright III, Doug and Stephanie Dodson, Robert, Bernadette and Katrina Dry, Kyle Finsterbush, Barb and Evan Florence, Ed, Deb and Jordan Flowers, Don and Mary Graham, Michael Guinivan, Dave and Karen Judy, Sandy and Brandon Harper, Larry, MariAnne and Harry Kapenstein, Lynette and Ethan Kell, Steven and Dorothy Koncar, Michael, Jill and Gabby Krupilis, Charles and JoAnn Krupilis, Brooke Libhart, Julie and Mackenzie Lombardi, Rowan Sessa, Scott Shaffer, Kris Smith, Laura and Natalie Souders, Fritz, Lori and Alexis Ulrich

Reporter: Dan Miller, Press and Journal

Call to Order Ms. Layne called the meeting to order and asked those present to participate in the Pledge of Allegiance and a moment of silent meditation.

Roll Call Ms. Layne asked the Secretary, David Franklin, to call the roll. A quorum was present as noted above.

***Introduction of
Meeting Guests and
Presentations***

Recognitions

Candidates for Employment: Dr. Suski identified candidates for employment that were in attendance at the Board meeting. The following candidates introduced themselves: Ashley Cavanaugh, Stephanie Dodson, Katrina Dry, Krystal Firster, Melinda Geesaman, Christopher Klusewitz, Alyssa Miller, Joshua Rytel, and Kelsey Tobias.

Recognitions

- Plein Air Festival Juried Art Show Winner - Colleen Harkins
- Spring Regional Entrepreneurship Challenge Winning Team (advancing to states) - Eric Belles, Garrett Deyle, Rowan Sessa and Natalie Souders
- Track & Field District Qualifiers - Brianna Bennett-Stouffer, Kurt Dey, Mackenzie Lombardi, Scott Shaffer, Alexis Ulrich
- Tennis
 - Singles District Qualifiers - Matt Anthony, Harry Kapenstein
 - Doubles District Qualifiers - Eric Belles, Harry Kapenstein
- Softball
 - Mid Penn All Star - Gabrielle Krupilis (Honorable Mention)
- Baseball
 - Play-off team: Steve Shuleski, Head Coach, Adam Shaffer, Assistant Coach, Sam McLoota, Volunteer Coach; David Alcock, Josh Alcock, Brett Altland, Joe Brady, Richard Castagna, Brendan Dintiman, Kyle Finsterbush, Jimmy Fitzpatrick, Evan Florence, Jordan Flowers, Trevor Fuller, Jordan Handley, Brandon Harper, Dagen Hughes, Ryan Hughes, Justin Imler, Blake Jacoby, Adam Kell, Ethan Kell, Stephen Kleinfelter, Michael Mattes, Tristan Maxwell, Aaron McDevitt, Aaron Montgomery, Nathan Ocker, Johan Sanchez-Padilla, Matt Schopf, Kyle Shatto, Zachary Sims, Kyle Truesdale, Noah Zimmerman
 - Mid Penn All Stars - Brett Altland (Second Team), Kyle Finsterbush (Honorable Mention), Ethan Kell (Second Team), Nathan Ocker (First Team), Zachary Sims (First Team)

Presentations

Presentation of the Final General Fund Budget for 2015-2016 - *presented by Mr. David Franklin*

Mr. Franklin reviewed the development of the budget since the preliminary budget was adopted on February 17. Mr. Franklin noted that the preliminary budget included a 4.66% real estate tax increase through the use of Act 1 exceptions and still had a \$562,000 deficit. Mr. Franklin said that the proposed final budget reviewed in May reduced the real estate tax increase to 1.59% and eliminated the deficit. Mr. Franklin said that the budget proposed as final reflects no tax increase,

but does have a planned deficit of \$231,000 for costs that correspond with fund balance that had previously been set aside for that purpose. Mr. Franklin reviewed the expenditures in the budget in the various stages of budget development. Mr. Franklin showed that expenditures were decreased \$17,500 since the proposed final budget in May and were primarily the result in changes in benefits. Mr. Franklin said that total expenditures are \$1.2 million higher than the 2014-2015 budget; however, all expenditures except for salaries and benefits are actually lower than the 2014-2015 budget. Mr. Franklin noted that the increase in PSERS retirement contributions is \$876,000 alone. Mr. Franklin reviewed the revenues in the budget in the various stages of budget development. Mr. Franklin showed that revenues were decreased \$250,000 since the proposed final budget in May. Mr. Franklin said that the greatest changes came with the increase of tuition revenue of \$56,000 and a decrease in real estate taxes of \$323,000. Mr. Franklin commented that there was a 2.3% increase in taxable assessed value that helped allow for no tax increase. Mr. Franklin said that the last time there was assessed value growth greater than 2% was in 2009-2010 and there was no tax increase that year either. Mr. Franklin also reviewed the homestead/farmstead exclusions that would be reflected on tax bills. Mr. Franklin showed that the amount available for exclusion has consistently been approximately \$920,000. Mr. Franklin said that there were 5 additional properties receiving the exclusion for a total of 4,516 properties. Mr. Franklin said that the amount of exclusion is 58 cents less based upon the amount available divided by the number of properties. Mr. Franklin showed that the dollar amount of the exclusion would be \$209.16 and corresponds to \$9,443 in assessed value.

Public Comment No one came forward at this time.

Secretary's Report

Minutes Mr. Richards moved and Mr. Gilman seconded a motion to approve the minutes of the May 18, 2015 School Board Meeting. The vote to approve the motion was 9 to 0.

Communications Mr. Franklin said the Board Committee Calendar for August 2015 was attached to the agenda and that changes to previously scheduled nights and times were in red.

Treasurer's Report Mr. Einhorn moved and Mr. Richards seconded a motion to approve the Treasurer's Report for May 2015. The vote to approve the motion was 9 to 0. ***(See Attachment)***

Bill Lists

Mr. Einhorn moved and Mr. Gilman seconded a motion to approve the "**List of Paid Bills**" with totals by fund, as detailed. The vote to approve the motion was 9 to 0. *(See Attachment)*

Fund 10 -	General Fund	\$553,998.22
Fund 32 -	Capital Reserve Fund	\$0
Fund 38 -	High School Capital Projects Fund	\$24,760.00
Fund 51 -	Food Service Fund	\$18.50
Fund 59 -	WMSS Radio Station Fund	\$0
Fund 72 -	Expendable Trust Fund	\$300.00
Fund 74 -	Nonexpendable Trust Fund	\$0
Fund 81 -	Student Activities Fund	\$28,774.35

Mr. Einhorn moved and Ms. Price seconded a motion to approve the "**List of Unpaid Bills**" with totals by fund, as detailed. The vote to approve the motion was 9 to 0. *(See Attachment)*

Fund 10 -	General Fund	\$476,083.43
Fund 32 -	Capital Reserve Fund	\$0
Fund 38 -	High School Capital Projects Fund	\$1,263,786.58
Fund 51 -	Food Service Fund	\$2,863.46
Fund 59 -	WMSS Radio Station Fund	\$1,240.07
Fund 72 -	Expendable Trust Fund	\$0
Fund 74 -	Nonexpendable Trust Fund	\$0
Fund 81 -	Student Activities Fund	\$4,514.62

Old Business

None

Personnel Committee Report

Ms. Pamela Price reported for the Personnel Committee.

Executive Session

Ms. Price asked that the School Board recess into Executive Session to discuss two employment matters. The School Board recessed into Executive Session at approximately 7:50 p.m. The School Board returned from Executive Session at 8:18 p.m.

Communications

The minutes from the June 9, 2015 Personnel Committee Meeting were made available as an information item.

Retirements

Ms. Price moved and Mr. Richards seconded a motion to approve the retirement of Steven Carson, Teacher, effective June 30, 2015. The vote to approve the motion was 9 to 0.

Change of Employment Status

Ms. Price moved and Mr. Davis seconded a motion to change the employment status of the personnel listed below from Temporary Professional Employee to Professional Employee at no change in

compensation. The vote to approve the motion was 9 to 0. Ms. Price noted that this action was taken to grant tenure to these teachers.

1. Trevor Davis
2. Jessica Fetter
3. Chelsea Mowrer
4. Kristi Rothrock
5. Jeffrey Vaughn

Ms. Price moved and Mr. Gilman seconded a motion to change the employment status of the individuals listed below, subject to submission of all required clearances. The vote to approve the motion was 9 to 0.

1. Matt Anthony from Student Intern to Summer Technology Intern at a rate of \$9.00 per hour effective June 8, 2015
2. Zachary Myers from Student Intern to Seasonal Accounting Intern at a rate of \$9.00 per hour effective June 8, 2015

Employment

Ms. Price moved and Mr. Richards seconded a motion to approve the employment of the individuals listed below, subject to submission of all required disclosures and clearances. The vote to approve the motion was 9 to 0.

1. Jamal Warren as a Seasonal Maintenance Worker at an hourly rate of \$9.00 effective May 26, 2015
2. Bonnie Shroyer as a Head Custodian at an hourly rate of \$12.60 (Custodian 2, Step 2) to fill a vacancy created by the resignation of Lora Laverty effective June 8, 2015
3. Jennifer Friedrichs as a Substitute Custodian effective June 9, 2015
4. Lynn Williams as a Substitute Custodian effective June 9, 2015
5. Janelle Brojakowski as an Elementary Teacher (MAEA Professional Employee) at the teacher salary that corresponds with Master+15, Step 7 on the 2014-2015 salary schedule to fill a vacancy created by the resignation of Valerie Walker effective the beginning of the 2015-2016 school year
6. Krystal Firster as an Elementary Teacher (MAEA Temporary Professional Employee) at the teacher salary that corresponds with Bachelors, Step 2 on the 2014-2015 salary schedule to fill a vacancy created by the retirement of John Gordon effective the beginning of the 2015-2016 school year
7. Stephanie Dodson as an Elementary Teacher (MAEA Temporary Professional Employee) at the teacher salary that corresponds with Bachelors, Step 2 on the 2014-2015 salary schedule to fill a vacancy created due to increased student enrollment effective the beginning of the 2015-2016 school year

8. Jacqueline DiCello as an Elementary Teacher (MAEA Professional Employee) at the teacher salary that corresponds with Bachelors, Step 3 on the 2014-2015 salary schedule to fill a vacancy created by the resignation of Michael MacDonald effective the beginning of the 2015-2016 school year
9. Lianna Fisher as an Elementary Teacher (MAEA Temporary Professional Employee) at the teacher salary that corresponds with Bachelors, Step 1 on the 2014-2015 salary schedule to fill a vacancy created by the resignation of Amanda Carranza effective the beginning of the 2015-2016 school year
10. Melinda Geesaman as a Special Education Teacher (MAEA Temporary Professional Employee) at the teacher salary that corresponds with Bachelors, Step 1 on the 2014-2015 salary schedule plus a \$500 special education stipend to fill a new budgeted position created due to the increase in Title I funding effective the beginning of the 2015-2016 school year
11. Katrina Dry as an Elementary Teacher (MAEA Temporary Professional Employee) at the appropriate starting teacher salary (Bachelors column) to fill a vacancy created by the retirement of Gwen Martz effective the beginning of the 2015-2016 school year
12. Kelsey Tobias as an Elementary Teacher (MAEA Temporary Professional Employee) at the appropriate starting teacher salary (Bachelors column) to fill a vacancy created by the retirement of Beverly Paine effective the beginning of the 2015-2016 school year
13. Alyssa Miller as a Full-Year Elementary Long-Term Substitute Teacher at the appropriate starting teacher salary (Bachelors column) plus applicable benefits to fill a vacancy created by the leave of absence of Karen Worthington for the 2015-2016 school year
14. Christopher Klusewitz as a Secondary Math Teacher (MAEA Temporary Professional Employee) at the appropriate starting teacher salary (Bachelors column) to fill a new budgeted position created to provide project-based assessments and remediation as mandated by the Pennsylvania Department of Education effective the beginning of the 2015-2016 school year.
15. Ashley Cavanaugh as a Secondary English Teacher (MAEA Temporary Professional Employee) at the appropriate starting teacher salary (Bachelors column) to fill a new budgeted position created to provide project-based assessments and remediation as mandated by the Pennsylvania Department of Education effective the beginning of the 2015-2016 school year.
16. Trent Baker as a Secondary Biology Teacher (MAEA Temporary

Professional Employee) at the teacher salary that corresponds with Bachelors, Step 1 on the 2014-2015 salary schedule to fill a new budgeted position created to provide project-based assessments and remediation as mandated by the Pennsylvania Department of Education effective the beginning of the 2015-2016 school year

Ms. Price moved and Mr. Davis seconded a motion to approve the employment of Susan Davis as an extended school year teacher at the appropriate hourly rate for extra work compensation. The vote to approve the motion was 9 to 0.

Ms. Price moved and Mr. Davis seconded a motion to approve the employment of the individuals listed below as Part-Time Summer Food Service Program Site Supervisors for the federally funded program through the United States Department of Agriculture's National School Lunch Program effective June 9, 2015 pending submission of all required clearances. The vote to approve the motion was 9 to 0.

1. Ruth Alexander at a rate of \$10.13 per hour
2. Sydney Alexander at a rate of \$10.00 per hour
3. Brandi Brown at a rate of \$10.26 per hour
4. Gina Linn at a rate of \$10.00 per hour
5. Carla Maulfair at a rate of \$11.38 per hour
6. Zachary Myers at a rate of \$10.00 per hour
7. Joyce Stouffer at a rate of \$11.57 per hour

Ms. Price moved and Mr. Davis seconded a motion to approve an employment agreement with Jesse Woodrow as a Secondary French/Spanish Teacher (MAEA Professional Employee) at the teacher salary that corresponds with Masters+15, Step 13 on the 2014-2015 salary schedule to fill a vacancy created by the resignation of Pamela O'Neill effective the beginning of the 2015-2016 school year. The vote to approve the motion was 8 to 1. Ms. Layne voted No.

Agreement

Ms. Price moved and Mr. Gilman seconded a motion to approve an agreement with Substitute Teacher Service to provide substitute teachers and support staff for the 2015-2016 and 2016-2017 school years at the rates noted in the agreement. The vote to approve the motion was 9 to 0.

Compensation Adjustments

Ms. Price moved and Mr. Richards seconded a motion that compensation increases for the 2015-2016 school year be based upon the PSBA matrix with "x" set at 0.8% for exempt support staff and 1.4% for hourly support staff. The vote to approve the motion was 9 to 0.

**Academic Affairs
Committee Report**

Mr. Newton Davis reported for the Academic Affairs Committee.

Communications

The minutes from the June 9, 2015 Academic Affairs Committee Meeting were made available as an information item.

Curriculum

Mr. Davis moved and Ms. Price seconded a motion to approve the curriculum for Radio I, II, III, and IV at Middletown Area High School as presented to the Academic Affairs Committee on June 9, 2015. The vote to approve the motion was 9 to 0.

Mr. Davis moved and Ms. Price seconded a motion to approve the curriculum for the newly created Pre-Algebra course at Middletown Area High School as presented to the Academic Affairs Committee on June 9, 2015. The vote to approve the motion was 9 to 0.

Mr. Davis moved and Mr. Gilman seconded a motion to approve the purchase of a new textbook (Law for Business and Personal Use, 19th Edition, Adamson & Morrison) for use in the Business Law course at Middletown Area High School at a cost of \$3,930.58. The vote to approve the motion was 9 to 0.

Mr. Davis moved and Ms. Price seconded a motion to approve the purchase of the Buen Viaje Series (McGraw Hill) consumables and audio materials to support the newly revised World Language curriculum at Middletown Area High School at an approximate cost of \$9,982.80. The vote to approve the motion was 9 to 0.

Employment

Mr. Davis moved and Mr. John seconded a motion to approve Terri O'Neil as a mentor for Jacob Beitler for the 2014-2015 school year at a pro-rated stipend of \$545.66. The vote to approve the motion was 9 to 0.

Mr. Davis moved and Mr. Richards seconded a motion to approve the following students for the Middletown Area School District Work Experience Program for the 2015-2016 school year at a rate of \$7.25 per hour. The vote to approve the motion was 9 to 0.

1. Leandra Cruz - Grade 10 - Teacher's Aide
2. Megan Danilowicz - Grade 12 - Teacher's Aide
3. Morgan Danilowicz - Grade 12 - Teacher's Aide
4. Caitlyn Gingrich - Grade 10 - Teacher's Aide
5. Dennis Hain - Grade 12 - Maintenance
6. Shayna Hardy - Grade 12 - Teacher's Aide

7. Jordina Hughes - Grade 10 - Teacher's Aide
8. Selean Irons - Grade 9 - Teacher's Aide
9. Ryan Montgomery - Grade 9 - Cafeteria
10. Renee Peterson - Grade 9 - Teacher's Aide
11. Carl Stevenson - Grade 9 - Teacher's Aide
12. Jayson Troche - Grade 11 - Maintenance

Agreements

Mr. Davis moved and Mr. Gilman seconded a motion to renew the agreements listed below. The vote to approve the motion was 9 to 0.

1. Invo HealthCare to provide physical therapy services at a rate of \$63.00 per hour for approximately seven (7) hours per week between August 24, 2015 and June 30, 2016
2. Naviance to provide services related to post-secondary planning for the 2015-2016 school year at a cost of \$4,249.83
3. Shop Specialties Incorporated for the equipment maintenance in the wood shops at the High School and Middle School at a cost of \$3,150 for the 2015-2016 school year

Mr. Davis moved and Mr. Richards seconded a motion to approve an agreement with MasteryConnect, Inc. to provide assessment software and professional development during the 2015-2016 school year at a cost of \$17,010. The vote to approve the motion was 9 to 0.

Mr. Davis moved and Mr. Einhorn seconded a motion to approve an agreement with Central Penn Education Associates LLC to conduct an independent psychoeducational evaluation at a cost of \$2,900. The vote to approve the motion was 9 to 0.

Field Trips

Mr. Davis explained that the Academic Affairs Committee and the Athletics/Activities Committee discussed the following motion in their meetings and decided to move the motion forward to the Board agenda for deliberation by the full School Board.

Mr. Davis moved and Mr. John seconded a motion to approve a co-curricular band/chorus trip to Nashville, TN from November 20-24, 2015 with substitute costs for two teachers provided by the District.

Board Discussion regarding the motion:

Mr. Fager said that it was his understanding that there was to be only one large trip planned every four years. Mr. Fager said that since the band went to Disney within the last four years, and this trip is even more expensive than Disney, he cannot support this request. Mr. Fager said he was upset that the person in charge of this trip was asked to

come to two committee meetings to discuss this request but never attended either meeting. Mr. Fager said it was unfair that the booster club was sent to defend the trip. Mr. Fager said there are economic hardships in the District and families cannot pay the cost of the trip.

Mr. Davis said he agreed with Mr. Fager's comments and cannot support this request. Mr. Davis said the Board has been sold "a bill of goods" by this department saying they would only request one big trip then three small trips. Mr. Davis said that the field trip (to Penn State) later on the agenda is a perfect small trip and that Nashville is far from being small. Mr. Davis said we would be excluding those who can't afford to go and thus would be perpetuating a socio-economic division. Mr. Davis said he believes there is an assumption that the Board would rubber stamp whatever is thrown at them, when actually the Board makes good decisions that affect all students not just a few. Mr. Davis said it is not the Board's fault that it takes so long for trip ideas to be presented and then the Board is hurried to make decisions due to reservation deadlines.

Ms. Layne agreed with her colleagues with a caveat that the booster club did a very good job of pleading their case. Ms. Layne said she was most frustrated that the person in charge didn't come to the committee meetings to discuss the trip.

Mr. Einhorn asked for clarification about the frequency of larger trips. Dr. Suski confirmed that the department was informed they could plan one large trip every four years. Dr. Suski noted that the trip proposal was attached to this month's agenda and that it was not available in time for the May School Board meeting. Dr. Suski confirmed that the cost of the trip was \$569 per student, which was about \$200 less than the Disney trip and that neither committee considered this to be a "lesser" trip.

Mr. Corradi said that the opportunity to partner with the PSU Blue Band was an educational platform and was a great idea for a trip. Mr. Corradi said that he couldn't agree with this trip as a co-curricular opportunity.

Roll Call Vote:

Mr. Gilman - Yes

Ms. Price - No

Mr. Davis - No

Mr. Richards - No

Mr. Fager - No
Mr. Corradi - No
Mr. Einhorn - No
Mr. John - Yes
Ms. Layne - No

The vote to approve the motion was 2 to 7. The motion was defeated.

Policies

Mr. Davis moved and Ms. Price seconded a motion to retire Policy #009 (Management by Objective), which was adopted in 1991, based on the advice of PSBA, as specific goals are more appropriately addressed in other policies. The vote to approve the motion was 9 to 0.

Mr. Davis moved and Ms. Price seconded a motion to adopt Policy #820 (Suicide Awareness, Prevention and Response) and its attachment after having been presented for first reading. The vote to approve the motion was 9 to 0.

Athletic/Activities Committee Report

Mr. Terry Gilman reported for the Athletics/Activities Committee.

Communications

The minutes from the June 11, 2015 Athletics/Activities Committee Meeting were made available as an information item.

The August Athletics/Activities Committee meeting will be held on Tuesday, August 4, 2015 due to conflicts on the 2nd Thursday in August.

Employment

Mr. Gilman moved and Mr. Richards seconded a motion to approve the employment of the individuals or volunteers on the listing attached to the agenda as co-curricular and extra-curricular personnel for the 2015-2016 school year at the stipends listed. The vote to approve the motion was 9 to 0. ***(See Attachment)***

Mr. Gilman moved and Mr. Richards seconded a motion to approve post season pay as listed below. The vote to approve the motion was 9 to 0.

1. Jacob Beitler, Assistant Junior Varsity Baseball Coach - \$200
2. Michael DeFilippo, Head Junior Varsity Baseball Coach - \$200
3. Benjamin Koch, Assistant Varsity Track and Field Coach - \$150
4. Lynn Miller, Head Boys Varsity Tennis Coach - \$225
5. John Selcher, Assistant Varsity Track and Field Coach - \$150
6. Adam Shaffer, Assistant Varsity Baseball Coach - \$300
7. Steven Shuleski, Head Varsity Baseball Coach - \$400

8. Llewellyn Skees, Head Varsity Track and Field Coach - \$225
9. Mark Vottero, Assistant Varsity Track and Field Coach - \$150

Field Trips

Mr. Gilman moved and Mr. Davis seconded a motion to approve a field trip for the High School marching band to Penn State University on September 26, 2015 to participate in the 2015 Penn State Unrivaled Band Jam with the Penn State Blue Band at no cost to the District. The vote to approve the motion was 9 to 0.

Policies

Information Item: Mr. Gilman said that Policy #915 (Booster Clubs) was presented for first reading as a new policy for the District.

**Operations
Committee Report**

Mr. Michael Richards reported for the Operations Committee.

Communications

The minutes from the June 11, 2015 Operations Committee Meeting were made available as an information item.

The August Operations Committee meeting will be held on Tuesday, August 4, 2015 due to conflicts on the 2nd Thursday in August.

Capital Projects

Mr. Richards moved and Mr. Fager seconded a motion to approve the following change orders. The vote to approve the motion was 9 to 0.

1. GC #13 to ECI Construction LLC to install a bulkhead at the window in the administration area at a cost of \$1,720
2. SC #15 to York Excavating Co LLC to install drainage piping to the ice tank foundation at a cost of \$6,240.76
3. PC #3 to Jay R Reynolds Inc. to add supply piping to the wash down booths in the dark room at a cost of \$2,535; to add a sink in the Graphic Communications room at a cost of \$6,945; and to relocate the floor drain in the darkroom at an estimated cost of \$311 using time and materials

Equipment Purchases

Mr. Richards moved and Mr. Fager seconded a motion to contract with Hite Co. to replace outdoor security and accent lighting fixtures at the Middle School and the Administration Building with more energy efficient fixtures to save electricity costs at a cost of \$23,411.97 using Costars pricing and Capital Reserve Funds. The vote to approve the motion was 9 to 0.

Mr. Richards moved and Mr. Einhorn seconded a motion to purchase padding for bleachers, fencing and the scoreboard at Field 14 from BSN Sports at a cost of \$4,203.79. The vote to approve the motion was 9 to 0.

Approvals Mr. Richards moved and Mr. Fager seconded a motion to approve the District attendance zones for the 2015-2016 school year with no changes. The vote to approve the motion was 9 to 0.

Use of Facilities Mr. Richards moved and Mr. Gilman seconded a motion to approve the use of facilities on the listing attached to the agenda. The vote to approve the motion was 9 to 0. **(See Attachment)**

Mr. Richards moved and Mr. Fager seconded a motion to approve the sub-lease agreements with Ebenezer Christian Child Care for use of Kunkel Elementary School and Reid Elementary School during the 2015-2016 school year at a rate of \$235 per week. The vote to approve the motion was 9 to 0.

Finance Committee Report Mr. Gordon Einhorn reported for the Finance Committee.

Communications The minutes from the June 16, 2015 Finance Committee Meeting were made available as an information item.

Resolutions Mr. Einhorn moved and Ms. Price seconded a motion to adopt the Final General Fund Budget Resolution for 2015-2016 with expenditures of \$41,928,853; revenues of \$41,697,041; and fund balance utilization of \$231,812. The vote to approve the motion was 9 to 0. **(See Attachment)**

Roll Call Vote:

Mr. Einhorn - Yes
Mr. Richards - Yes
Ms. Price - Yes
Mr. John - Yes
Mr. Gilman - Yes
Mr. Fager - Yes
Mr. Davis - Yes
Mr. Corradi - Yes
Ms. Layne - Yes

Mr. Einhorn moved and Ms. Price seconded a motion to adopt the resolution authorizing the levy and/or continuation of taxes, including those noted below. The vote to approve the motion was 9 to 0. **(See Attachment)**

1. Real Estate Tax - 22.15 mills
2. Interim Real Estate Tax - 22.15 mills

3. Real Estate Transfer Tax - 1.0%
4. Earned Income and Net Profits Tax - 1.25%
5. Local Services Tax - \$10
6. Patron Parking Tax - 10%

Roll Call Vote:

Mr. Einhorn - Yes
Mr. Richards - Yes
Ms. Price - Yes
Mr. John - Yes
Mr. Gilman - Yes
Mr. Fager - Yes
Mr. Davis - Yes
Mr. Corradi - Yes
Ms. Layne – Yes

Mr. Einhorn moved and Mr. Richards seconded a motion to adopt the resolution authorizing homestead and farmstead exclusion real estate tax assessment reductions for the school year beginning July 1, 2015 for estimated tax savings per approved homestead and farmstead in the amount of \$209.16. The vote to approve the motion was 9 to 0. ***(See Attachment)***

Mr. Einhorn moved and Mr. Gilman seconded a motion to adopt a resolution to call the outstanding Series of 2008 General Obligation Bonds on September 1, 2015. The vote to approve the motion was 9 to 0. ***(See Attachment)***

Agreements

Mr. Einhorn moved and Mr. Richards seconded a motion to approve an agreement with Capital Area Intermediate Unit to provide Eidex software, support and training for a three-year period beginning July 1, 2015 at an annual cost of \$3,738.50. The vote to approve the motion was 9 to 0.

Mr. Einhorn moved and Mr. Davis seconded a motion to renew the agreements listed below. The vote to approve the motion was 9 to 0.

1. Capital Area Intermediate Unit to provide PowerSchool student information system software, maintenance, support and training services during the 2015-2016 school year at a cost of \$21,802.44
2. Capital Area Intermediate Unit to provide AgendaManager software, support, hosting and training services for creation of on-line meeting agendas for a three-year period beginning July 1, 2015 at an annual cost of \$3,400

3. Tim Starliper to provide engineering services for the WMSS radio station for the 2015-2016 school year at a cost not to exceed \$3,000
4. John Wilsbach to provide general manager services for the WMSS radio station for the 2015-2016 school year at a cost not to exceed \$23,000

Participations

Mr. Einhorn moved and Mr. Fager seconded a motion to add Collaborative Purchasing Solutions to the listing of authorized cooperative purchasing agreements/contracts that may be utilized by the District during the 2015 calendar year. The vote to approve the motion was 9 to 0.

Equipment Purchases

Mr. Einhorn moved and Mr. Richards seconded a motion to contract with K&D Factory Service, Inc. to replace the boiler in the Kunkel Elementary kitchen at a cost of \$6,137.32 using Food Service funds. The vote to approve the motion was 9 to 0.

Insurance

Mr. Einhorn moved and Mr. Richards seconded a motion to approve contracts with the vendors listed below to provide District insurances for the 2015-2016 school year. The vote to approve the motion was 9 to 0.

1. Willis of Pennsylvania to serve as the property and casualty insurance broker for the District at the standard commission formula of the carriers with no additional compensation being paid by the District
2. State Insurance Company (through PSBA) to provide property insurance at a premium of \$84,025
3. American Alternative Insurance Corporation (through PSBA) to provide general liability and crimes insurance at a premium of \$14,188
4. American Alternative Insurance Corporation (through PSBA) to provide automobile insurance at a premium of \$28,003
5. Hartford Steam Boiler to provide boiler and machinery insurance at a premium of \$9,141
6. Old Republic Insurance Company (through PSBA) to provide School Board errors and omissions liability insurance at a premium of \$20,591
7. American Alternative Insurance Corporation (through PSBA) to provide excess liability insurance at a premium of \$7,141
8. United States Fire Insurance Company to provide student accident insurance at a premium of \$12,968

Mr. Einhorn moved and Ms. Price seconded a motion to contract with

Liberty Mutual Insurance to provide builders' risk insurance for the High School project from May 28, 2015 through May 28, 2016 at a premium of \$24,760 to be paid using High School Capital Projects funds. The vote to approve the motion was 9 to 0.

Policies

Mr. Einhorn moved and Mr. Davis seconded a motion to adopt revisions to Policy #609 (Investments) after having been made available for first reading. The vote to approve the motion was 9 to 0. ***(See Attachments)***

Appointments

Mr. Einhorn moved and Mr. Fager seconded a motion to appoint Boyer & Ritter to serve as the District's independent auditor for the 2014-2015 audit at a base fee of \$27,300 plus a \$4,000 fee for Single Audit services for up to two major programs. The vote to approve the motion was 9 to 0.

Mr. Einhorn moved and Ms. Price seconded a motion to appoint the Assistant to the Superintendent for Finance and Operations as the Investment Officer of the District for the 2015-2016 school year in accordance with the annual appointment requirement in School Board Policy #609. The vote to approve the motion was 9 to 0.

Approvals

Mr. Einhorn moved and Mr. Gilman seconded a motion to commit fund balance as of June 30, 2015 in accordance with Governmental Accounting Standards Board No. 54 for any of the reasons listed below with amounts to be determined after the audit for the 2014-2015 school year is completed. The vote to approve the motion was 9 to 0.

1. Retirement Rate Stabilization
2. Health Insurance Cost Stabilization
3. Variable Debt Interest Rate Stabilization
4. Health Insurance Terminal Liability

Mr. Einhorn moved and Mr. Fager seconded a motion to authorize the Assistant to the Superintendent for Finance and Operations to transfer amounts from any under-expended line items in the 2014-2015 budget to any over-expended line items with no increase in total budgeted expenditures in accordance with Section 687 of the Pennsylvania Public School Code with a detailed listing of the budget transfers presented after preparation for the annual audit is complete. The vote to approve the motion was 9 to 0.

Mr. Einhorn moved and Mr. Richards seconded a motion to authorize the administration to hire personnel, pay bills and award bids and

contracts in accordance with budget constraints in the absence of a July School Board meeting with formal approval to occur at the August 24, 2015 School Board meeting. The vote to approve the motion was 9 to 0.

New Business

Personnel Committee

Ms. Price moved and Mr. Davis seconded a motion to approve the retirement of Romaine Hildebrand, Learning Support Instructional Aide, effective June 6, 2015. The vote to approve the motion was 9 to 0.

Ms. Price moved and Mr. Einhorn seconded a motion to approve the employment of the individuals listed below, subject to submission of all required disclosures and clearances. The vote to approve the motion was 9 to 0.

1. Molly Sullivan as a School Social Worker (Exempt Professional Support Staff) at a salary of \$49,050 to fill a new budgeted position created due to increased student needs effective the beginning of the 2015-2016 school year.
2. Joshua Rytel as a Secondary Social Studies Teacher (MAEA Temporary Professional Employee) at the teacher salary that corresponds with the Bachelors, Step 1 on the 2014-2015 salary schedule to fill a vacancy created by the retirement of Steven Carson effective the beginning of the 2015-2016 school year.

Ms. Price moved and Mr. Richards seconded a motion to amend Memorandum of Understanding #3 to the Professional Negotiations Agreement for the 2012-2013 through 2014-2015 school years with the Middletown Area Educational Association. The vote to approve the motion was 8 to 1. **(See Attachment)** Mr. Davis voted No.

Academic Affairs Committee

Mr. Davis moved and Ms. Price seconded a motion to employ Brooke Sides as a High School Office Assistant through the Senior Internship Program effective August 10, 2015 through the end of the 2015-2016 school year at a rate of \$7.25 per hour. The vote to approve the motion was 9 to 0.

Athletics/Activities Committee

Mr. Gilman moved and Mr. Richards seconded a motion to approve the employment of the individuals or volunteers on the listing attached to the agenda as co-curricular and extra-curricular personnel for the 2015-2016 school year at the stipends listed. The vote to approve the motion was 9 to 0. **(See Attachment)**

**Operations
Committee**

Mr. Richards moved and Mr. Einhorn seconded a motion to approve the following change orders. The vote to approve the motion was 9 to 0.

1. GC #14 to ECI Construction LLC for installation of a field hockey/track and field scoreboard at a cost of \$19,289.57
2. EC #7 to Oyler Electric Inc LLC for installation of a field hockey/track and field scoreboard and sound system at a cost of \$10,891.30

Mr. Richards moved and Mr. Gilman seconded a motion to approve submission of PlanCon Part I (#5) for the High School Project to the Pennsylvania Department of Education (PDE) and to approve the following change orders pending approval from PDE. The vote to approve the motion was 9 to 0.

1. GC #15 to ECI Construction LLC for addition of one sign and two logos to the outside of the building using funds contributed to the District for this purpose at a cost of \$29,406
2. EC #8 to Oyler Electric Inc LLC for wiring associated with the signs at a cost of \$404.04

Mr. Richards moved and Mr. Fager seconded a motion to contract with Trane U.S. Inc. to replace a compressor at the Middle School at a cost of \$38,695 using TCPN contract pricing and Capital Reserve funds. The vote to approve the motion was 9 to 0.

Mr. Richards moved and Mr. Fager seconded a motion to contract with Lobar Associates Construction to insulate the piping and ductwork in the basement of Kunkel Elementary School at a cost of \$14,142.50 using EZIQC contract pricing and Capital Reserve funds. The vote to approve the motion was 9 to 0.

Mr. Richards moved and Mr. Fager seconded a motion contract with Lobar Associates Construction to repair and replace paving in the parking lot at Kunkel Elementary School and seal coat the bus loop at a cost of \$150,112.14 plus costs for unsuitable soil if they are encountered ranging from \$250 per square yard to \$290 per square yard using EZIQC contract pricing and Capital Reserve funds. The vote to approve the motion was 9 to 0.

**Board Member
Resignation**

Ms. Pamela Price announced that pending the successful sale/closing of her home within the District, it is her intent to resign from her Board position on July 30, 2015. Ms. Price said she has been on the Board for ten years and associated with school governance for 25 years. Ms. Price thanked the Board for allowing her to serve with them.

Ms. Layne thanked Ms. Price for sharing the information of her possible resignation and noted that she will be hard to replace due to her experience. Ms. Layne suggested that the Superintendent be authorized to advertise the possible School Board vacancy with letters of interest to be submitted to the Superintendent by July 24, 2015 so that Board members can interview interested candidates during their August committee meetings and vote for a replacement for Ms. Price at the August 24, 2015 School Board Meeting.

Mr. John moved and Mr. Davis seconded a motion to authorize the Superintendent to advertise the potential School Board vacancy with a term from August 24, 2015 until the Board Organization meeting on December 7, 2015. The vote to approve the motion was 9 to 0.

Mr. Davis told Ms. Price that he doesn't want to see her go and that he respects her passion for the position and the knowledge she brings to the District.

Representatives

Capital Area Intermediate Unit

Ms. Layne noted that she will be attending her last meeting of her three year term as the seat will return to Steelton-Highspire School District.

Dauphin County Tax Collection Committee

Mr. Franklin reported that the minutes from the March 18, 2015 meeting are attached.

Dauphin County Technical School

Ms. Price reported that their last meeting for the year was two weeks prior.

Harrisburg Area Community College

Ms. Layne reported that no meetings have been called.

Olmsted Regional Recreation Board

Ms. Layne reported that no meetings have been held.

PSBA Liaison

Mr. John reported that the Basic Education Funding Commission has released its final report seeking a new formula for distribution of funds to school districts. Mr. John noted that there is still question about whether or not the hold harmless provision will be retained. Mr. John said that there is support on both sides for the new funding formula,

which is potentially a good start. Mr. John noted that if additional funding isn't allocated to allow for the implementation of the new formula, then no progress has really been made.

Mr. John said the State finally agreed to the amount of the budget deficit so hopefully negotiations will be in earnest. Mr. John said there may be a budget bill on the Governor's desk by June 30, 2015, but that it will likely be vetoed by the Governor.

Mr. John reported that the Governor is proposing a bill to waive the fees for background check clearances for volunteers. Mr. John said this is a good step since we desire to protect kids, but don't want to lose important volunteers.

Superintendent's Report

Dr. Suski congratulated 2015 MAHS graduate Colleen Harkins for winning second place in the painting category of the Plein Air Art Festival in Camp Hill. Dr. Suski said that all winning artwork will be made into banners and flags that will be hung throughout the Borough of Camp Hill.

Dr. Suski thanked Pam Price for her service as a Board member and said it has been a pleasure as Superintendent to work with her these past three years.

Dr. Suski announced that two MAHS teachers were selected for professional experiences overseas this summer and that both educators would be invited to the August Board meeting to speak about their experiences. High School Chemistry Teacher, Brianna Miller, was selected as one of five U.S. teachers accepted to participate in the European Council for Nuclear Research near Geneva, Switzerland. High School Social Studies teacher, Amanda Rhinehart, traveled to Germany with thirteen other Pennsylvania teachers to participate in a study abroad program that focuses on developing a bridge between Germany and the United States, and strengthening transatlantic understanding and cooperation.

Dr. Suski announced that Penn State Harrisburg will be running a pilot program in their Summer II Academic Session (July 1-August 12) to allow academically qualified rising juniors and seniors the opportunity to take up to six credits, tuition free. These for-credit courses may be used toward a future Penn State education or transferred to other institutions. Academically qualified students having a 3.0 GPA on a 4.0 scale, a combined SAT of around 1500, and who show maturity in the

classroom will be considered. Twelve (12) Middletown Area High School students have applied for this opportunity.

Dr. Suski extended sympathy to the family of JoAnn Chivis. Ms. Chivis passed away on June 11, 2015 after suffering a stroke on June 6, 2015. JoAnn was a food service staff member for over 19 years and had been looking forward to celebrating her 20th year with the District in the upcoming school year.

Dr. Suski said that she was pleased that the District was able to accomplish a final budget with no tax increase. She noted that the District's proposed spending plan for state funding increases was submitted to PDE as required but that no feedback was received from the state by the June 15 deadline because the amount of state funding is still unknown.

Dr. Suski said it has been a great year with many accomplishments – a new comprehensive plan is almost finalized, the new high school is nearly 50% complete, and the District has celebrated many student and staff accomplishments. The District is looking forward to presenting a comprehensive summary of that information in September 2015 as the annual report to the community is developed.

Roundtable

Mr. Gilman thanked Ms. Price for her time on the Board and said she will be missed.

Ms. Price remarked that this will probably be her last Board meeting. Ms. Price thanked Mr. Franklin for putting together a budget with no tax increase, which is a great capstone to her career. Ms. Price congratulated all the new teachers and was especially excited to welcome a Clarion graduate. Ms. Price thanked the administration, teachers and staff for all they do. Ms. Price said she was going to miss her role on the Board and that she had a lot of respect for her colleagues. Ms. Price said she felt she was leaving the District in a great place.

Mr. Davis acknowledged the tremendous group of students who were recognized. Mr. Davis welcomed the new hires and said it was great to see a lot of new people. Mr. Davis thanked all those who worked so hard on the budget. Mr. Davis said they would be looking for a new JOC member to replace Ms. Price.

Mr. Richards congratulated those who were recognized and welcomed

the new teachers. Mr. Richards wished Ms. Price well and thanked Mr. Franklin and the Finance Committee for their great job on getting the budget ready.

Mr. Fager thanked Mr. Franklin for his great job on the budget and for patiently fielding a lot of questions. Mr. Fager told Ms. Price that it has been great working with her and that she will be missed.

Mr. Corradi welcomed all the new hires and thanked them for remaining for the entire meeting. Mr. Corradi said it was a great night to recognize spring athletes. Mr. Corradi thanked Mr. Franklin for his great job on creating a budget with no tax increase. Mr. Corradi wished Ms. Price good luck and said it was great working with her.

Mr. Einhorn echoed his colleagues by welcoming new teachers and congratulating students. Mr. Einhorn told Ms. Price that it was a pleasure working with her and he thanked her for taking his spot on JOC.

Mr. John welcomed the new staff and said he thinks they're going to love working here. Mr. John thanked Bill Meiser for giving the Board a tour of the new High School and said that he is proud of the new school and believes it will be an asset to those who move into the District. Mr. John thanked Mrs. Zula for all her hard work with the numerous new hires. Mr. John wished his colleagues a pleasant summer.

Ms. Layne noted that all the student athletes who were recognized have to also perform academically as well, which is a credit to the educational staff behind the athletes. Ms. Layne said they will miss Ms. Price.

Adjournment

Mr. Richards moved and Mr. Einhorn seconded a motion to adjourn. The vote to approve the motion was 9 to 0. The meeting adjourned at 9:20 p.m.

ATTEST:

David A. Franklin, Board Secretary