

MIDDLETOWN AREA SCHOOL DISTRICT
School Board Meeting
November 22, 2010 – 7:00 p.m.
MINUTES

Members in attendance were: Newton Davis, Gordon Einhorn, Melvin Fager, Terry Gilman, David John, Barbara Layne, Pamela Price and Michael Richards.

Members not in attendance were: Sheila Evans.

Staff/Public in attendance were: Dr. Richard Weinstein, Superintendent of Schools; Dr. Lori Suski, Assistant Superintendent; David Franklin, Assistant to the Superintendent for Finance and Operations; Marie Drazenovich, Director of Assessment and Support Services; Heidi Zula, Human Resources and Communications Administrator; Harry Singh and Sierra Morra, Key Club Representatives; Daniel Reese and Mary Collins, Student Council Representatives; Gregory Pickel, Rotary Student of the Month for November; Julia Miller, Student of the Month for November; Cheri Yohe, Fink Elementary School Teacher; Lynn Miller, High School Teacher; Phyllis Zimmerman and Debra Schell, Reporters; Joanne and Richard Pickel and Sue Coulter, Interested Citizens; and Eric Graeff, Administrative Assistant to the Assistant Superintendent.

Call to Order Ms. Layne called the meeting to order and asked those present to participate in the Pledge of Allegiance and a moment of silent meditation. Ms. Layne announced that there was an Executive Session prior to the Board Meeting and no action was taken.

Roll Call Ms. Layne asked the Secretary, David Franklin, to call the roll. A quorum was present as noted above.

Minutes Mr. Richards moved and Ms. Price seconded a motion to approve the Minutes of the October 25, 2010 School Board Meeting. The vote to approve the motion was 8 to 0.

Treasurer's Report Mr. Einhorn moved and Mr. Gilman seconded a motion to approve the Treasurer's Report for September 2010. The vote to approve the motion was 8 to 0.

Bill Lists 1. Mr. Einhorn moved and Mr. Richards seconded a motion to approve the "**List of Paid Bills**" with totals by fund, as detailed. The vote to approve the motion was 8 to 0.

Fund 10 -	General Fund	\$367,322.52
Fund 22 -	Capital Reserve Fund	\$0
Fund 30 -	Capital Projects Fund	\$0
Fund 51 -	Food Service Fund	\$147,159.85
Fund 59 -	WMSS Radio Station Fund	\$206.16
Fund 81 -	Student Activities Fund	\$6,928.02

2. Mr. Einhorn moved and Mr. Gilman seconded a motion to approve the "**List of Unpaid Bills**" with totals by fund, as detailed. The vote to approve the motion was 8 to 0.

Fund 10 -	General Fund	\$662,081.57
Fund 22 -	Capital Reserve Fund	\$0
Fund 30 -	Capital Projects Fund	\$22,900.80
Fund 51 -	Food Service Fund	\$106,361.34
Fund 59 -	WMSS Radio Station Fund	\$2,774.01
Fund 81 -	Student Activities Fund	\$8,878.01

Public Comment No one came forward at this time.

Introduction of Meeting Guests and Presentations

Student Comments Dr. Weinstein introduced Daniel Reese and Mary Collins. The students reported on the activities of Student Council.

Dr. Weinstein introduced Harry Singh. The student reported on the activities of Key Club.

Recognitions Dr. Weinstein introduced Gregory Pickel as the Rotary Student of the Month for November and Julia Miller as Student of the Month for November. The students introduced their parents, described their school interests and activities, and presented their plans after graduation. Gregory Pickel selected Ms. Lynn Miller as the educator who had most influenced his school career. Julia Miller selected Ms. Cheri Yohe as the educator who had most influenced her school career. The students and teachers came forward to be congratulated by the Board members.

Communications Dr. Weinstein commented that the 2011-2012 budget may be one of the most difficult budgets ever for the school district because costs will likely increase while there will also likely be a reduction in revenue. Dr. Weinstein stated that the District will need to look for cost savings and the nearly \$400,000 cost of Harrisburg Area Community College sponsorship cannot be overlooked. Dr. Weinstein followed his comments by reading a statement about a joint school district effort to achieve permanent, substantial financial relief from the sponsorship cost of HACC.

Old Business None

New Business	None
<i>Personnel Committee Report</i>	Mr. John reported for the Personnel Committee.
Communications	The minutes from the November 9, 2010 Personnel Committee Meeting were made available as an information item.
Retirements	Mr. John moved and Mr. Richards seconded a motion to approve the retirement of Lucy Greinermiller, Art Teacher, effective on or about January 24, 2011. The vote to approve the motion was 8 to 0.
Resignations	Mr. John moved and Ms. Price seconded a motion to approve the resignations listed below. The vote to approve the motion was 8 to 0. <ol style="list-style-type: none"> 1. Diana Tennis, Custodian, effective November 10, 2010 2. Edward Carney, Long-Term Substitute Teacher, effective November 18, 2010
Leave of Absence Requests	Mr. John moved and Mr. Davis seconded a motion to approve or post-approve the leave of absence requests listed below. The vote to approve the motion was 8 to 0. <ol style="list-style-type: none"> 1. Carl Freeborn, Custodian - Intermittent Family Medical Leave, beginning October 4, 2010 until October 3, 2011 2. Deborah Jones, Health Room Nurse - Intermittent Family Medical Leave, beginning October 15, 2010 until October 14, 2011 3. Bruce Wolfe, Custodian - Family Medical Leave, beginning October 22, 2010 until December 3, 2010 4. Tammy Gantz, Occupational Therapist – Leave Without Pay on December 16 and 17, 2010 5. Christine Shaffer, Learning Support Aide – Leave Without Pay on February 4, 2011 6. Fallon Aurentz, Middle School Teacher - Family Medical Leave, beginning on or about April 26, 2011 until the end of the school year
Change of Employment Status	Mr. John moved and Mr. Richards seconded a motion to approve the categorization of support staff employees by employment title as identified on the listing attached to the agenda to conform with updated job descriptions. The vote to approve the motion was 8 to 0. (See Attachment)

Compensation Adjustments

Mr. John moved and Mr. Einhorn seconded a motion to adjust the hourly rate of the support staff employees on the listing attached to the agenda retro-active to July 1, 2010 and provide a one-time compensation adjustment as a result of the updated job descriptions and a re-evaluation of the experience equation for placement into range. The vote to approve the motion was 8 to 0. (See Attachment)

Employment

Mr. John moved and Ms. Price seconded a motion to approve the employment of the individuals on the listing attached to the agenda as substitutes for the 2010-2011 school year, pending submission of all required clearances. The vote to approve the motion was 8 to 0. (See Attachment)

Academic Affairs Committee Report

Ms. Price reported for the Academic Affairs Committee.

Communications

The minutes from the November 9, 2010 Academic Affairs Committee Meeting were made available as an information item.

Employment

Ms. Price moved and Mr. Davis seconded a motion to employ Amanda Rehkop as the Elementary Social Studies Chairperson at a pro-rated stipend of \$1,028 to fill a vacancy created by the resignation of John Gordon, effective immediately. The vote to approve the motion was 8 to 0.

Agreements

Ms. Price moved and Mr. Richards seconded a motion to approve the agreements listed below. The vote to approve the motion was 8 to 0.

1. Dauphin County Mental Health/Mental Retardation Program, Dauphin County Juvenile Probation and MASD to cooperate in the development and implementation of student assistance program services for District students.
2. Keystone Children and Family Services to provide at-risk consultation services to elementary students in the District as part of the Elementary Student Assistance Program (ESAP).
3. Lee Ann Grisolano, Ph. D. to provide neuropsychological evaluations and consultations to District students during the 2010-2011 school year.

Student Matters

Ms. Price moved and Mr. Einhorn seconded a motion to approve the Waiver of Expulsion and its disciplinary action for a high school student for either one calendar year beginning October 28, 2010 or until the start of the 2011-2012 school year upon application to the Superintendent and provided that the following conditions have been

met. The vote to approve the motion was 8 to 0.

1. The student attends an assigned alternative education program for the duration of the 2010-2011 school year.
2. The student completes a threat assessment evaluation and complies with any and all treatment recommendations.
3. The student completes a drug and alcohol assessment evaluation and complies with any and all treatment recommendations.
4. The student does not enter school property for any purpose unless prior approval is given by the building principal.

***Athletic/Activities
Committee Report***

Mr. Gilman reported for the Athletic/Activities Committee.

Communications

The minutes from the November 11, 2010 Athletic/Activities Committee Meeting were made available as an information item.

Employment

Mr. Gilman moved and Mr. Richards seconded a motion to employ the individuals on the listing attached to the agenda as co-curricular personnel for the 2010-2011 school year, pending submission of all required clearances. The vote to approve the motion was 8 to 0. (See Attachment)

Contracts

Mr. Gilman moved and Mr. John seconded a motion to post-approve official's contracts with the individuals on the listing attached to the agenda for the 2010-2011 school year. The vote to approve the motion was 8 to 0.

***Buildings & Grounds
Committee Report***

Mr. Richards reported for the Buildings & Grounds Committee.

Communications

The minutes from the November 11, 2010 Buildings & Grounds Committee Meeting were made available as an information item.

Use of Facilities

Mr. Richards moved and Mr. John seconded a motion to approve the use of facilities listed below. The vote to approve the motion was 8 to 0.

1. Use of High School Choral Room by Theatre Harrisburg (Category 4) for play rehearsal on approximately six dates. Facility fees will be required. Personnel fees will be waived.

***Finance/Operations
Committee Report***

Mr. Einhorn reported for the Finance/Operations Committee.

Communications The minutes from the November 16, 2010 Finance/Operations Committee Meeting were made available as an information item.

Mr. Einhorn noted that a listing of budget transfers for the 2009-2010 school year was attached to the agenda. Mr. Einhorn indicated that the Board of School Directors authorized the budget transfers at the June 28, 2010 meeting with the stipulation that the detail of the transfers be provided to the Board after the audit for the year. Mr. Einhorn noted that the budget transfers comply with Section 687 of the Pennsylvania Public School Code.

Resolutions Mr. Einhorn moved and Ms. Price seconded a motion to adopt the resolution attached to the agenda and ratify the District's election not to accelerate collection of earned income tax by the tax collector appointed by the Dauphin County Tax Collection Committee. The vote to approve the motion was 8 to 0. (See Attachment)

Agreements Mr. Einhorn moved and Mr. Richards seconded a motion to approve York Mail Service to provide presort mail processing to MASD in order to obtain reduced postage costs at no cost to the District and no fixed length of service. The vote to approve the motion was 8 to 0.

Exonerations Mr. Einhorn moved and Mr. Gilman seconded a motion to approve the exonerations of the 2010 real estate tax bills on the listing attached to the agenda for the reasons noted. The vote to approve the motion was 8 to 0. (See Attachment)

Approvals Mr. Einhorn moved and Mr. Richards seconded a motion to designate fund balance of the General Fund in the amounts listed below as of June 30, 2010. The vote to approve the motion was 8 to 0.

1. Employer retirement rate stabilization - \$1,466,728.85
2. Additional health savings account funding - \$70,600.00

Mr. Einhorn moved and Mr. Gilman seconded a motion to approve the purchase of the updates to the multi-year budgeting model purchased during the prior school year at a cost of \$1,250.00. The vote to approve the motion was 8 to 0.

Representatives

Dauphin County Technical School

The representative had nothing to report at this time.

**Harrisburg Area
Community College**

The representative had nothing to report at this time.

**Olmsted Regional
Recreation Board**

Ms. Layne stated that the last scheduled meeting was cancelled because a quorum could not be reached. Ms. Layne noted that several committee members were attending the funeral of Commissioner Linn's wife.

PSBA Liaison

Mr. John stated that House Bill 2497 regarding pension reform was on Governor Rendell's desk. Mr. John noted that the bill will not fix the crisis, but may help relieve some of the pending cost increases. Mr. John said that the requirement for an Independent Fiscal Office in the legislation may be problematic if a legal challenge would occur and could alter the progress that was made.

**Superintendent's
Report**

Dr. Weinstein wished everyone a Happy Thanksgiving.

Roundtable

Mr. Gilman, Ms. Price and Mr. Einhorn wished everyone a Happy Holiday.

Mr. Fager wished everyone a Happy Thanksgiving and said that he was disappointed to see so few people in attendance at the board meeting.

Mr. John congratulated those involved in the High School play.

Ms. Layne wished everyone a happy Thanksgiving and said there would be no Executive Session after the meeting.

Adjournment

Mr. Richards moved and Mr. Gilman seconded a motion to adjourn. The vote to approve the motion was 8 to 0. The meeting was adjourned at 7:24 p.m.

ATTEST:

David A. Franklin, Secretary

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