

Complete Minutes of the School Board Meeting can be found at raiderweb.org after next month's Board Meeting.

RECOGNITIONS

Dr. Suski conferred a high school diploma upon Donyah McCalebb who recently met the requirements for graduation. Dr. Suski stated that Donyah personifies perseverance and has overcome several obstacles to reach this milestone and congratulated him for this achievement.

PRESENTATIONS

Brian Krause of Vulnerability Solutions Group, LLC, presented a preview of the risk and vulnerability assessment process conducted in May 2018.

David Franklin, Chief Financial Officer, presented the final version of the 2018-2019 General Fund Budget and information on the homestead & farmstead exclusions available to reduce property tax bills for qualified homeowners, and the new tax collection location.

Dave Horn of Architerra, presented a design proposal for a mini turf stadium.

ATHLETICS & ACTIVITIES

The Board waived the restriction in Policy #140.1 to allow students attending Capital Area School for the Arts to participate in marching band although they are unable to be scheduled into the class held during the school day that is required for participation.

The Board approved the continuation of the existing Field Hockey Co-Op Agreement between MASD and Steelton-Highspire SD for the 2018-2019 and 2019-2020 school years.

OPERATIONS

The Board approved the PieceMakers Quilt as a category 5 organization.

The Board approved a sub-lease agreement with Ebenezer Christian Child Care to use Kunkel Elementary School during the 2018-2019 school year for their before and after school child care program at a weekly rate of \$235.

ACADEMIC AFFAIRS

The Board approved revisions to the following curricula:

1. Advanced Placement Chemistry
2. Calculus
3. Computer Science with Java
4. Library (K-5)

The Board approved the sale of outdated curriculum materials to a book buyer at fair market value and donation of any materials with no value to BookSavers of Ephrata.

SUPERINTENDENT'S REPORT

Dr. Suski thanked the National Honor Society and Key Club students and advisors for arranging a successful blood drive last month for the American Red Cross. Dr. Suski stated that many people in the community came to donate since the drive was held after school hours.

Dr. Suski thanked Mrs. Krystal Palmer, Director of Special Education, and Sheri Moyer, Administrative Assistant, for their work in organizing the Fitness for Focus event in May. Special education students were partnered with high school buddies and participated in many outdoor events.

Dr. Suski said that the end of the 2017-18 school year included many remarkable events such as seniors receiving over \$64,000 in scholarships and awards at Honors Night on May 31, the Transfer of the 8th grade class on June 4, and the Commencement of the Class of 2018 on June 6. Dr. Suski thanked the administration, teachers and staff for an outstanding and memorable school year, indicating that there were many great moments, including the success of many students in all areas. Dr. Suski thanked Mrs. Murk and Mrs. Schlader for all their efforts in organizing the first prom to be held in the High School in over 50 years. Dr. Suski said that the transformation of the cafeteria was amazing and far exceeded expectations. Dr. Suski thanked the School Board for its dedicated service and wished everyone a relaxing summer until the Board reconvenes in August 2018.

Dr. Suski ended her report by wishing the retirees well, stating that the District is losing many years of experience with the retirements of Middle School teachers Erich Schlicher, Mike Zupanovic, and Tammy Feeser, along with HS/MS teacher Lynn Miller and HS special education teacher Charlene Hurst. Dr. Suski also thanked support staff retirees Pamela Humphreys, Regina Magwood, Kim Schlicher, and Deb Jones for their years of service to MASD. Dr. Suski said that their collective years of experience will be hard to replace, but the District looks forward to welcoming new members to the team in August.

ACADEMIC AFFAIRS (continued)

The Board approved the purchase of ***The Cultural Landscape: An Introduction to Human Geography: AP Edition, 12th Edition, Pearson, by James Rubinstein, 2016*** for use in the Advanced Placement Human Geography course beginning in the 2018-2019 school year.

The Board approved a renewal agreement with Instructure for access to Canvas software during the 2018-2019 school year at a cost of \$6,737.50.

The Board approved a renewal of Mastery Connect licenses for the District at a discounted cost \$10 each for a total cost of \$12,800 with the required online professional development cost of \$3,000 waived.

The Board approved a subscription renewal with AirWatch LLC to provide mobile device management (MDM) services from August 1, 2018 through July 31, 2019 at a budgeted cost of \$26,592.

The Board approved the renewal of an agreement with Capital Area Intermediate Unit to provide access to Discovery Education Plus during the 2018-2019 school year at a cost of \$850 per building for a total cost of \$4,250.

The Board approved an agreement for extended school year services for a special education student at New Story at a cost of \$380 per day from June 25, 2018 through August 2, 2018.

The Board approved an agreement with Merakey to provide special education services during the 2018-2019 school year and extended school year services during the summer of 2019 using the rate schedule attached to the agenda.

The Board approved an annual service agreement between MASD and the Capital Region Partnership for Career Development (CRPCD) from July 1, 2018 to June 30, 2019 to provide career opportunity programming to high school students for a fee of \$3,850.00.

The Board adopted revisions to the following policies:

1. Policy 105 - Curriculum
2. Policy 138 - Language Instruction Educational Program for English Learners
3. Policy 217.1 - Dual Enrollment at Institutions of Higher Learning
4. Policy 239 - Foreign Exchange Students

DISCUSSION OF MAMS TRANSFER

Dr. Suski opened the discussion by providing an historical perspective on the tradition of Transfer which is decades old. Dr. Suski explained that Mr. Cook, MAMS Principal, approached the Academic Affairs Committee of the Board three years ago and expressed concerned about continuing with the tradition of Transfer for the following reasons: 1) participation can not be mandated; 2) students cannot be dismissed from school early to prepare for Transfer; 3) many parents cannot afford to buy the required semi-formal attire; 4) incurring costs to pay staff to supervise students; 5) conflicts for students participating in spring sports; 6) burden on the MAMS administration and secretarial staff; 7) difficulty securing enough 6th and 7th graders to play in the Transfer band. Dr. Suski explained that while Transfer is not a Board actionable item the Board did agree to permit Mr. Cook to phase out Transfer over a 3-year period so that the class that just completed 8th grade would be the last group to transfer out of the Middle School in a formal ceremony.

Dr. Suski said that one of the things most appreciated about Middletown is the strong sense of tradition and that parents appreciate celebrating the milestones in their child's education. Dr. Suski said that she would struggle with the logic of having Kindergarten graduation, an event that Dr. Hunter began at Kunkel a few years ago which has now expanded to both Fink and Reid, while discontinuing 8th grade Transfer as Kindergarten is not even compulsory in the state of Pennsylvania. Dr. Suski indicated that in informal conversations with Board members about continuing Transfer they were in support of maintaining the tradition. Dr. Suski said that and she and Dr. Hunter recently met with Mr. Cook and Mr. Sattelle to share that although it is not a School Board decision that they both would like to see Transfer continue and that perhaps that some of the concerns that were expressed three years earlier could be addressed by looking into the purchase of caps and gown that could be reused annually, the use of recorded music since the Transfer band involvement has declined, and that at Mr. Cook's request teachers form a committee to plan, organize and run Transfer to alleviate some of the burden on the office staff. Dr. Suski said that Mr. Cook recommended holding Transfer during school hours so that all students could participate and all band members would be available. However, Dr. Suski prefers to see an evening program because many parents are not able to take off work during the school day.

Dr. Suski acknowledged Mr. Sattelle who spoke on behalf of the MAMS administration. Mr. Sattelle said that while the PTSO is very supportive at MAMS, they have several vacant positions. Mr. Sattelle said that students don't share the same viewpoint about Transfer as their parents do. Mr. Sattelle said that he is not going to deny Transfer and that he would look into ways that it could continue, however, he could not speak for Mr. Cook as Mr. Sattelle is not the building principal. Mrs. Mehaffie said that if she would have known that help was needed for Transfer she would have gladly assisted. Mrs. Mehaffie said that she received a lot of emails from parents wanting to see Transfer continue. Mrs. Mehaffie suggested that perhaps all of the PTOs could work together to help. Mr. Sattelle concluded his remarks by stating that it wasn't that Mr. Cook does not want to do Transfer but still has the same concerns that were expressed to the Board three years ago which Dr. Suski reiterated tonight. However, Mr. Sattelle was willing to take the information back to Mr. Cook to be reconsidered. Dr. Suski said that as the Superintendent of the School District she wants to see Transfer continue.

FINANCE

The Board adopted the Final General Fund Budget Resolution for 2018-2019 with expenditures of \$47,271,649, revenues of \$46,407,823 and fund balance utilization of \$863,826.

The Board adopted a resolution authorizing the levy and/or continuation of taxes, including those noted below for the 2018-2019 school year:

1. Real Estate Tax - 22.15 mills (no change)
2. Interim Real Estate Tax - 22.15 mills (no change)
3. Real Estate Transfer Tax - 1.0% (no change)
4. Earned Income and Net Profits Tax - 1.25% (no change)
5. Local Services Tax - \$10 (no change)
6. Patron Parking Tax - 10% (no change)

The Board adopted the resolution authorizing homestead and farmstead exclusion real estate tax assessment reductions for the 2018-2019 school year beginning July 1, 2018 for estimated tax savings of \$209.34.

The Board adopted revisions to the following policies:

1. Policy 610 (Purchases Subject to Bid/Quotation)
2. Policy 611 (Purchases Budgeted)
3. Policy 612 (Purchases Not Budgeted)
4. Policy 613 (Cooperative Purchasing)
5. Attachment E of Policy 626 - Procurement for Federal Programs (Federal Fiscal Compliance)

The Board approved the commitment of fund balance as of June 30, 2018 in accordance with Governmental Accounting Standards Board Statement No. 54 for any of the reasons listed below with the amounts to be determined after the audit for the 2017-2018 year is completed.

1. Retirement Rate Stabilization
2. Special Education Cost Stabilization
3. Health Insurance Cost Stabilization
4. Health Insurance Terminal Liability
5. Technology Equipment Replacement
6. Other Post-Employment Benefits
7. Debt Service Stabilization

The Board authorized the Chief Financial Officer to transfer amounts from any under-expended line items in the 2017-2018 budget to any over-expended line items with no increase in total budgeted expenditures in accordance with Section 687 of the Pennsylvania Public School Code with a detailed listing of the budget transfers presented after preparation for the annual audit is complete.

The Board approved the lease of 50 replacement computers and 5 iPads for District classrooms through Apple Financial Services costing \$59,331 due in four annual lease payments of \$15,639.64 beginning in July 2018 and approved the execution and delivery of the related lease agreements and to take any other action and execute any other documents necessary to effectuate the lease.

The Board approved an agreement with West Interactive Services Corporation to renew access to the School Messenger software for the 2018-2019 school year at a cost of \$5,281.50.

The Board approved the disposal of custodial equipment through an agreement with Americhem to pay a total of \$500 for selected obsolete items and remove the remaining items at no cost to the District.

The Board approved a renewal agreement with Keystone Service Systems, Inc. for the use of two classrooms, the playground and bathrooms at Fink Elementary School for the operation of Head Start programs during the 2018-2019, 2019-2020 and 2020-2021 school years.

PERSONNEL

Retirements:

Charlene Hurst, Teacher (HS Learning Support)
Regina Magwood, Instructional Aide (MS)
Lynn Miller, Teacher (MS/HS Business Education)

Resignations:

Andrew Sneeringer, Elementary Guidance
Counselor (Kunkel)

The Board adopted revisions to the following policies:

Policy 321 - Political Activities
Policy 322 - Gifts
Policy 323 - Tobacco
Policy 324 - Personnel Files
Policy 325 - Dress and Grooming
Policy 326 - Complaint Process
Policy 328 - Compensation Plans/Salary Schedules
Policy 330 - Overtime
Policy 331 - Job Related Expenses
Policy 332 - Working Periods

Volunteer Coaches:

Darryl Bower
Christopher Bradford
Earl Bright
Matthew Brinser
Robert Brodish
Dustin Green
Janelle Heying
Michael Jensen
Timothy Jorich
Kevin Little
Steve Pickel
Brandon Popp
Kyle Weary

PERSONNEL *(continued)*

The Board approved compensation adjustments for the 2018-2019 school year based upon the PSBA matrix with "x" set at 1.25% for exempt support staff and 1.90% for hourly support staff.

Post Season Pay:

Elizabeth Gannon-Rittenhouse, HS Academic Competitions Advisor
Tyler Guise, Assistant Varsity Track and Field Coach
Drew Heying, Assistant Varsity Track and Field Coach
Tiffany Lewis, HS Academic Competitions Advisor
Nickolas Macri, Head Track and Field Coach
John Selcher, Assistant Varsity Track and Field Coach
Dimitri Theofanis, Assistant Varsity Track and Field Coach
Jody Wenrich, HS Academic Competitions Advisor

Employment:

Ruth Alexander, Summer Food Program Site Supervisor
Jane Carberry, Seasonal Maintenance Worker
Jodi Henderson, Substitute Summer Food Program Site Supervisor
Catherine Judy, Seasonal Maintenance Worker
Catherine Judy, Substitute Maintenance Worker
Ellen Kreiser, Summer Food Program Site Supervisor
Jessica Marcano, Summer Food Program Site Supervisor
Judith Medina, Seasonal Custodian
Christina Mowl, Part-Time Special Education Summer Clerical Assistant
A'Lisa Santos, Instructional Aide for the Extended School Year Program
Joyce Stouffer, Summer Food Program Site Supervisor
Colleen Westhafer, Seasonal Maintenance Worker
Patricia Zentmeyer, Part-Time Special Education Summer Clerical Assistant

Change of Employment Status:

Jennifer Gray, from a Part-Time Non-Instructional Aide (Study Hall Monitor) to a Full-Time In-School Suspension Monitor
Lisa Huber, from a Part-Time Athletics Secretary to a Full-Time High School Secretary
Marisa Redline, from a Student Technology Intern to a Seasonal Technology Worker
Jessica Welsh, from an In-School Suspension Monitor to Instructional Aide (Alternative Education)

Change of Employment Status from Temporary Professional Employee to Professional Employee:

Trent Baker
Kehley Jo Cimino
Krystal Firster
Melinda Geesaman
Lianna Houtz
Ashley Kessel
Julie Killian
Rebecca Kotzman
Joshua Rytel
Stephanie Stevens-Dodson
Alyssa Thompson
Kelsey Tobias
Taylor Willett
Heather Withum

2018-2019 Coaches:

Dan Albright, Assistant Junior Varsity Baseball Coach
Rebecca Becher, Band Front - HS Assistant Director
Phillip Boehmer, Athletic Equipment Manager
Charles Bowen, Head Golf Coach
Stephen Boyland, Assistant Football Coach
Robert Brodish, Head Junior High Wrestling Coach
Gus Burghdorf, Band - HS Percussion Instructor
Alison Chambers, Band Front - MS Co-Director
Tony Colemire, Assistant Wrestling Coach
John Cuneo, First Assistant Boys Soccer Coach
Jonathan Dickey, Assistant Football Coach
Michael Dupes, Assistant Football Coach
Timothy Ebersole, Assistant Junior High Track and Field Coach
Christopher Etter, Band - MS Percussion Instructor
Christopher Etter, Head Junior High Cross Country Coach
Samuel Fisher, Band - HS Director
Jennifer Friedrichs, Band Front - MS Co-Director
Richard Givens, Assistant Junior High Football Coach
Robert Gomboc, II, Head Junior Varsity Baseball Coach
Kristopher Hartman, Band - HS Second Assistant Director
Kristopher Hartman, Band - MS Director
Drew Heying, Assistant Wrestling Coach
Justin Hollenberg, Band - HS Front Ensemble Conductor
Jen Houser, Assistant Junior Varsity Softball Coach
Lisa Huber, Head Volleyball Coach
Cyndi Kirkpatrick, Head Junior High Cheerleading Coach
Aaron Lichtenwalner, Band Front - HS Director
Aaron Lupia, Assistant Varsity Baseball Coach
Michael Lupia, Head Varsity Baseball Coach
Shawn McCreary, Assistant Field Hockey Coach
Brett Myers, Head Football Coach
Robert Pelletier, Strength Coach
Scott Pettis, Head Junior High Football Coach
Peter Ryneski, Assistant Junior High Track and Field Coach
Joshua Rytel, Assistant Football Coach
Michael Schatz, Assistant Football Coach
John Selcher, Assistant Varsity Track and Field Coach
Adam Shaffer, Assistant Junior High Football Coach
Justin Smith, Band - HS First Assistant Director
Lisa Smith, Assistant Varsity Softball Coach
Erika Sorenson, Head Junior Varsity Softball Coach
Michael Thomas, Head Varsity Softball Coach
Jeffrey Vaughn, Head Junior High Boys Basketball Coach
Mark Vottero, Head Junior High Girls Basketball Coach
Victoria White, Assistant Volleyball Coach
Jesse Woodrow, Assistant Cross Country Coach
Lisa Yeich, Assistant Junior High Cross Country Coach

Volunteer:

Kevin Barry